

Step 2. Adjustments to Step 1 Base Figure-Past History Participation

PAST HISTORY PARTICIPATION		
Fiscal Year	Goal	Participation
2012	28.56%	11.91%
2013	28.56%	9.80%
2014	28.56%	7.19%
2015	9.60%	12.30%
2016	9.60%	10.89%

Participation Average Over Last 5 Years

10.42%

PAST HISTORY PARTICIPATION	
Participation Low to High	
7.19%	
9.80%	
10.89%	Median
11.91%	
12.30%	