

## **Policy Revision Request**

Requestor Name Michael Earley	Emp # <u>3531</u>
This revision applies to Existing Policy	<u>11-14-24</u>
If new, recommended section N/A	
This revision is necessary to comply with <u>Best Practices</u>	
Whom does this revision affect? Department	
This revision has an unbudgeted financial impact of \$59,220	

## Brief reason for the revision:

APD Policy 801.2.7 (a) (3.) currently authorizes the wear of Sport Tek Performance hoodies under a long sleeve patrol shirt. This presents an officer safety hazard and an unprofessional appearance for patrol officer wear.

The APD-issued Blauer Gore-Tex SuperShell<sup>™</sup> jacket comes with an inner liner that is part of the two-piece reflective jacket. The liner has its own pockets and is designed to be worn separately from the shell in order to provide a lighter coat option.

APD Policy 801.2.7 (c) currently prohibits the use of jacket linings worn separately from the jacket. As such, we are only using half of the capabilities of the SuperShell<sup>™</sup> jacket. Allowing the wear of the inner jacket liner will provide a more uniform appearance, is a safer clothing option, and presents a more professional appearance alternative to the popular use of the hoodie.

The proposal includes an estimate of the cost associated with adding patches/ rank, etc to the SuperShell™ liner.

Document the changes or additions to the policy below. Please include the specific policy number. Red strikethroughs are used for deletions and <u>blue underlined</u> for text insertions. Please email completed forms to <u>APDPolicy@austintexas.gov</u>. Use this email for any related questions or issues for policy.

## 801 Equipment and Uniform Regulations

## 801.2.7 JACKETS

- (a) Authorized jackets include:
  - 1. Jackets issued or authorized by the Department;

2. Individually purchased black leather Bomber or patrol style, similar to the issued winter style jacket; or

3. The inner liner of the issued Blauer Gore-Tex SuperShell<sup>™</sup> jacket may be worn only if the department shoulder patches, badge patch, rank insignia, and Austin Police emblems have been applied to the liner.

4. Hoodies are not authorized for wear.

(b) Jackets will be worn with the sleeves rolled down and buttoned at all times.

(c) Jacket linings or other type vests will not be worn separately.