

Child Care Program

The programs described below are offered to full-time, regular employees. For more information, call the Employee Benefits Division at [512-974-3284](tel:512-974-3284).

Child Care Assistance Program

Full-time, regular City employees with children under the age of 13 may be eligible for financial assistance.

- \$100 weekly for children enrolled in day care up to kindergarten eligible.
- \$30 weekly for children ages 5-12 enrolled in after-school care.
- \$100 weekly for disabled dependents up to age 26 enrolled in day care.

Eligibility is based on family size and gross income (refer to chart). For example, a family of four with a gross income of less than **\$86,000** a year qualifies for assistance. Applications for the program are accepted at any time throughout the year. Recertification takes place annually in December to receive the full benefit for the upcoming calendar year. Contact the Employee Benefits Division at [512-974-3284](tel:512-974-3284) for application.

Family Size	Gross Income Limit
2	\$68,800
3	\$77,400
4	\$86,000
5	\$92,900
6	\$99,750

Youth Camp Scholarship

This program is available to **all** full-time regular employees with children ages 5 through 12, regardless of family size or gross income. The program provides scholarships of \$50 per week, per child at participating Parks and Recreation Department (PARD) Recreation Centers during spring and summer breaks. Employees must apply by the established deadlines each year in order to be placed on the PARD eligibility list. Applications are available online at austintexas.gov/benefits or at PARD facilities.

Child Care Referral

All City employees can receive free assistance researching and locating potential child care providers by visiting the following website: www.dfps.state.tx.us/Child_Care/.

All City employees may also contact the Deer Oaks Employee Assistance Program for Child care Resources at [866-228-2542](tel:866-228-2542) or by visiting their website at deeroakseap.com. For website, click on Member Login and enter **austintexas.gov** as the Username and Password.

Commuter Program

As part of the Clean Air Initiative, the City has an agreement with Capital Metro for the following benefits:

Bus and Rail Services

City employees can ride any Capital Metro bus or train for free using a transit pass. These passes are available from your department's HR representative. Employees must commit to riding the bus or train on a regular basis. Visit capmetro.org and use the online Trip Planner to learn the easiest and fastest way to commute.

RideShare Vanpools

City employees can also take advantage of Capital Metro's vanpool services. Call the Rideshare office at [512-477-RIDE \(7433\)](tel:512-477-RIDE) and get matched to a vanpool operating between your home and work location. Employees also have the option of forming their own vanpool.

MetroAccess – Paratransit Services

The MetroAccess program serves employees with disabilities by providing shared-ride, door-to-door public transportation service for free. For more information, call Capital Metro at [512-474-1200](tel:512-474-1200).

For more information on the Commuter Program, call the Employee Benefits Division at [512-974-3284](tel:512-974-3284).