

Austin Police Civil Service Pay Scale FY25

40-Hour Week																	
Rank	PCLS	SG	Step	10	20	30	40	50	60	70	80	90	100	110	120	130	
			Year	Base	1	2	3	4	5	6	7	8	9	10	11	12	
Officer	17050	P02	Hourly	33,963	38,114	42,066	42,066	42,066	42,066	45,011	45,011	45,011	45,011	48,162	48,162	48,162	
			Monthly	5,887	6,606	7,291	7,291	7,291	7,291	7,802	7,802	7,802	7,802	8,348	8,348	8,348	
			Annual	70,644	79,277	87,498	87,498	87,498	87,498	93,623	93,623	93,623	93,623	100,176	100,176	100,176	
Corporal/Detective	17025	P07	Hourly					45,852	45,852	49,062	49,062	49,062	49,062	52,496	52,496	52,496	
			Monthly					7,948	7,948	8,504	8,504	8,504	8,504	9,099	9,099	9,099	
			Annual					95,372	95,372	102,049	102,049	102,049	102,049	109,192	109,192	109,192	
Sergeant	17070	P08	Hourly								53,477	53,477	53,477	57,221	57,221	57,221	
			Monthly								9,269	9,269	9,269	9,918	9,918	9,918	
			Annual								111,233	111,233	111,233	119,019	119,019	119,019	
Lieutenant	17045	P09	Hourly										61,499	65,804	65,804	65,804	
			Monthly											10,660	11,406	11,406	11,406
			Annual											127,918	136,872	136,872	136,872
Commander	17018	P10	Hourly												76,089	76,089	
			Monthly												13,189	13,189	
			Annual												158,265	158,265	

Rank	PCLS	SG	Step	140	150	160	170	180	190	200	210	220	230	240	250	260	
			Year	13	14	15	16	17	18	19	20	21	22	23	24	25	
Officer	17050	P02	Hourly	48,162	51,533	51,533	55,140	55,140	55,140	55,140	55,140	55,140	55,140	56,794	56,794	56,794	
			Monthly	8,348	8,932	8,932	9,558	9,558	9,558	9,558	9,558	9,558	9,558	9,558	9,844	9,844	9,844
			Annual	100,176	107,188	107,188	114,692	114,692	114,692	114,692	114,692	114,692	114,692	114,692	118,132	118,132	118,132
Corporal/Detective	17025	P07	Hourly	52,496	56,171	56,171	60,103	60,103	60,103	60,103	60,103	60,103	60,103	60,103	61,906	61,906	61,906
			Monthly	9,099	9,736	9,736	10,418	10,418	10,418	10,418	10,418	10,418	10,418	10,418	10,730	10,730	10,730
			Annual	109,192	116,835	116,835	125,014	125,014	125,014	125,014	125,014	125,014	125,014	125,014	128,764	128,764	128,764
Sergeant	17070	P08	Hourly	57,221	61,226	61,226	65,512	65,512	65,512	65,512	65,512	65,512	65,512	67,477	67,477	67,477	
			Monthly	9,918	10,613	10,613	11,355	11,355	11,355	11,355	11,355	11,355	11,355	11,355	11,696	11,696	11,696
			Annual	119,019	127,351	127,351	136,265	136,265	136,265	136,265	136,265	136,265	136,265	136,265	140,353	140,353	140,353
Lieutenant	17045	P09	Hourly	65,804	70,410	70,410	75,339	75,339	75,339	75,339	75,339	75,339	75,339	77,599	77,599	77,599	
			Monthly	11,406	12,204	12,204	13,059	13,059	13,059	13,059	13,059	13,059	13,059	13,059	13,451	13,451	13,451
			Annual	136,872	146,453	146,453	156,705	156,705	156,705	156,705	156,705	156,705	156,705	156,705	161,406	161,406	161,406
Commander	17018	P10	Hourly	76,089	81,415	81,415	87,114	87,114	87,114	87,114	87,114	87,114	87,114	89,728	89,728	89,728	
			Monthly	13,189	14,112	14,112	15,100	15,100	15,100	15,100	15,100	15,100	15,100	15,100	15,553	15,553	15,553
			Annual	158,265	169,344	169,344	181,198	181,198	181,198	181,198	181,198	181,198	181,198	181,198	186,634	186,634	186,634

Hourly rates are shown rounded to three digits, and are based on annualized figures.