

Calendar Year 2025 Audit Plan

Project Type	Audit Topic	Preliminary Objective
Carryover	APD License Plate Reader Pilot Program	OCA directed to conduct this audit per Council Resolution 20220915-056
Carryover	Workforce Management Series: Harassment, Discrimination, & Retaliation	Is the City effectively and equitably addressing Harassment, Discrimination, & Retaliation? The audit scope will include preventative and reactive processes.
Carryover	Public Safety Recruitment & Training Series	Is APD effectively, efficiently, and equitably recruiting and hiring new sworn staff?
Carryover	Identity/Access Management	Are the City processes for provisioning and de-provisioning users across various platforms operating effectively and efficiently?
Carryover	Workforce Management Series: Succession Planning	Is the City effectively conducting succession planning to address projected turnover in line with industry best practices?
Carryover	Extreme Heat Preparedness	Is the City adequately planning for heat related risks?
Carryover	Recycling & Composting Education	Is the City's recycling and composting education efforts operating effectively?
Carryover	Water Main Maintenance & Replacement	Is the City identifying and addressing issues to minimize leaks and service interruptions caused by water mains?
New Project	Critical Infrastructure IT Controls	Are the City's information technology controls for critical infrastructure operating effectively and efficiently?
New Project	Aviation Contract/Vendor Management	Are Aviation contracts effectively administered and monitored to ensure all contracted deliverables are received and contractors comply with contract requirements?
New Project	Five Special Requests	Various Council Special Requests
New Project	Lobbyist Compliance	Are lobbyists complying with City Code provisions?
New Project	Consultant Spending	Is the City managing consultant contracts in an efficient and economical manner?
New Project	Flood Preparation	Is the City planning for flood related risks?
New Project	Speed Reduction Efforts	Are the City's speed reduction efforts working effectively?
New Project	MBE & Small Business Contracting	Are the City's MBE certification and compliance processes operating effectively?
New Project	Public Safety Employee Mental Health	Is the City supporting the mental health of sworn public safety employees?
Alternate	Pedestrian Safety	Is the City effectively promoting pedestrian safety?
Alternate	Citywide Contract Management	Is the City writing and managing contracts effectively and efficiently?