

NOTICE OF FORMAL COMPLAINT

ICMS #: 2019-1247 January 13, 2020

Complaint: Complainant,	, alleges Detective
accepted a signed sworn statement from	m someone who was assaulted by
Complainant alleges she told Detective	she wanted to file against the other person
alleges Detective is "	incompetent, rude, and a liar" and she would like to
have her investigated.	

This notice of formal complaint is a request for Internal Affairs to conduct an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

Follow-Up Investigations 403.1 PURPOSE AND SCOPE

Criminal investigations are a complex, multi-step process that require employees to be aware of, operate within and comply with federal, state, and local regulations so as not to prejudice the case or jeopardize the prosecution of the defendant. It is the policy of the Department to comply with the highest standards of legal and professional conduct when performing a criminal investigation. This order provides guidelines to ensure that criminal investigations are conducted under legal authorization using extraordinary safeguards to protect innocent persons from unauthorized invasions of privacy.

<u>Recommended Classification:</u> The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.

The OPO declines to make a recommendation for this complaint.