



MEMORANDUM

Austin Police Department Region I Patrol

TO: Eric Heinz, Officer
FROM: Jason Staniszewski, Commander
DATE: August 23, 2019
SUBJECT: Oral Reprimand IA Case 2019-0209

This memorandum is in reference to an incident which occurred on February 27, 2019 and your conduct at that time. Specifically I am referring to your involvement while working overtime directing traffic outside of Stubbs Bar B Que for an outdoor concert event. During the assignment, you struck a vehicle with your flashlight belonging to Samuel Carrillo, which led to a discussion with Mr. Carrillo, and he was subsequently issued a traffic citation for impeding traffic.

Your actions violated APD Policy 301.2 (b)& (c) Impartial attitude and courtesy which states:
(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience, and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.
(c) Employees will make every effort to be courteous and respectful toward all persons.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

 #7041
Signature of Officer Receiving Reprimand

8/23/2019 @0938
Date / Time

 3959
Signature of COC Sergeant

8/23/19 8:21A
Date / Time

 4/97

Signature of COC Lieutenant

8/20/19 1600

Date / Time

 3904

Signature of COC Commander

8/23/19 9:45 AM

Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs