

### Austin Water Utility FY2014 Potential Budget Reduction Calculation

Program Area/Division	Austin Water Utility	Treatment	Pipeline Operation	Water Resources Management	Environmental Affairs & Conservation	Engineering Services	Direct Reports	Finance and Business Services
<b>AD/DM</b>		Jane Burazer	Rick Coronado	David Juarez	Daryl Slusher	Chris Chen	Greg Meszaros	David Anders
FY2014 Approved Budget	178,109,044	80,125,776	41,740,477	7,897,387	14,229,724	11,340,041	3,214,245	19,561,394
Excluded Personnel Costs	90,241,350	30,165,461	22,277,285	7,296,601	7,887,723	6,956,351	2,657,956	12,999,973
Reduction Base	87,867,694	49,960,315	19,463,192	600,786	6,342,001	4,383,690	556,289	6,561,421
<b>5% Budget Reduction Target</b>	<b>4,393,385</b>	<b>2,498,016</b>	<b>973,160</b>	<b>30,039</b>	<b>317,100</b>	<b>219,185</b>	<b>27,814</b>	<b>328,071</b>
AD/DM Proposed Reduction	4,532,743	2,508,619	1,064,663	30,040	319,826	224,939	27,831	356,825
<b>Variance</b>	<b>139,358</b>	<b>10,603</b>	<b>91,503</b>	<b>1</b>	<b>2,726</b>	<b>5,755</b>	<b>17</b>	<b>28,754</b>

<b>FY 2014 Overtime</b>	<b>\$1,489,187</b>	
<b>FY 2014 Temporaries</b>	<b>131,920</b>	
<b>FY 2014 Contractuals</b>	<b>33,601,890</b>	
<b>FY 2014 Commodities</b>	<b>14,217,618</b>	
<b>FY 2014 Non-CIP Capital</b>	<b>519,700</b>	
<b>Total</b>	<b>\$49,960,315</b>	<b>5% Reduction Goal \$2,498,016</b>

Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
5020	6043	5005	Overtime	Overtime 6043	Reduced ability to support critical process equipment emergencies repairs & internal repair projects at WTP's and Pump Stations/reservoirs	5,000
5030	8032	5005	Overtime	Overtime for after hours needed work / weekend. Overtime for special projects.	No weekend or after hours work on special projects.	3,000
5030	8033	5005	Overtime	Overtime for after hours needed work / weekend. Overtime for special projects.	No weekend or after hours work on special projects. No weekend work on the Compost pad moving sludge to storage areas or getting ready for peak sales season.	3,000
		<b>5005 Total</b>				<b>11,000</b>
5030	8061	5006	Temporary employees	As hiring temporary employees will not be approved this FY, remove 5K budgeted in 5030-2200-8061 and 7K budgeted in 5030-2200-8063	May affect customer turnaround time and may not be able to support all new projects requested by customers; will have to prioritize the work we can accept	5,000
5030	8063	5006	Temporary employees	As hiring temporary employees will not be approved this FY, remove 5K budgeted in 5030-2200-8061 and 7K budgeted in 5030-2200-8063	May affect customer turnaround time and may not be able to support all new projects requested by customers; will have to prioritize the work we can accept	7,000
5020	6070	5006	Temporary employees	summer intern for water, wastewater and biosolids	We won't get as many studies done but can manage with one intern	3,600
5030	8070	5006	Temporary employees	summer intern for water, wastewater and biosolids	We won't get as many studies done but can manage with one intern	3,600
		<b>5006 Total</b>				<b>19,200</b>
5030	8053	5018	Holiday Pay	Hours worked by staff on city Holidays.	Will reduce Normal schedule of 6 to 5.	2,000
		<b>5018 Total</b>				<b>2,000</b>
5020	6044	5026	Stability pay	Stability pay 6044	No effect on operational abilities.	1,100

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<b>Total</b>	<b>\$49,960,315</b>

<b>5% Reduction Goal</b>	<b>\$2,498,016</b>
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5030	8044	5026	Stability pay	Stability pay 8044	No effect on operational abilities.	1,400
5030	8070	5026	Stability Pay		No Impact	2,130
5020	6042	5026	Stability Pay	Stability Pay 6042	No Impact	500
5020	6045	5026	Stability Pay	Stability Pay 6045	No Impact	4,000
5030	8011	5026	Stability pay	Stability pay 8011		2,110
5030	8052	5026	Stability Pay	Stability Pay 8052		1,459
5020	6022	5026	Stability Pay		No Impact	919
5020	6031	5026	Stability Pay		No Impact	1,443
5020	6021	5026	Stability Pay		No Impact	3,412
		<b>5026 Total</b>				<b>18,473</b>
5030	8053	5037	Call Back Time	Hours worked during emergency call back	Hope to achieve with better staffing during the day.	2,500
		<b>5037 Total</b>				<b>2,500</b>
5030	8052	5560	Services-construction contr			2,500
		<b>5560 Total</b>				<b>2,500</b>
5030	8032	5600	Hazardous Materials Disposal	Disposal of Hazardous materials that are located on site.	Store Hazardous materials on site longer until able to properly dispose.	7,000
		<b>5600 Total</b>				<b>7,000</b>
5030	8033	5650	Services-Biosolids Reuse	Sludge Land Application contract	Continued stockpiling of sludge on site. Not able to remove as much of the fire related materials. Potential regulatory storage issues.	150,000
		<b>5650 Total</b>				<b>150,000</b>

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Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
5030	8052	5860	Services-other			2,500
5020	2200	5860	Services other	Lo Service pump 4 overhaul	Pump has vibration but still operates, pump 1 is scheduled to return soon and monies are encumbered from 2013 budget for pump 6 (lower seal leak) to be overhauled next with this timeline pump 4 may not get in until later this budget year so we can defer to 2015.	250,000
		<b>5860 Total</b>				<b>252,500</b>
5030	8053	6126	Rental - Other	Retal of small equipment	Better Reflect usage	311
		<b>6126 Total</b>				<b>311</b>
5030	8053	6135	Uniform Rental	Staff Uniforms and service	Better flect current usage	2,000
5030	8011	6135	Rental - Uniforms	Uniform Contract for Employees	Estimate that plant budget is sufficient	1,500
5030	8012	6135	Rental - Uniforms	Uniform Contract for Employees	Estimate that plant budget is sufficient	1,500
		<b>6135 Total</b>				<b>5,000</b>
5030	8053	6160	Electric Service	Electric Bills	With taking Onion Creek Plant down and other saving measures.	65,000
5020	6045	6160	Electric Services	Electric Services	The operational impact to the Division should be minimal. The Time of Use(TOU) agreement with Austin Energy has forced us to evaluate, innovate, and reduce electric consumption while improving the operation and efficiency of our pump stations and reservoirs.	298,903

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5030	8051	6160	Electric services			100,000
		<b>6160 Total</b>				<b>463,903</b>
5030	8012	6203	Interdepartmental Charges	AE no longer backcharges	Estimate that plant budget is sufficient	700
5020	6022	6203	HVAC	HVAC repairs	None repair cost now with facility management group	5,000
5020	6032	6203	Training	Money budgeted for training, hazwoper etc.	Training funds handled in treatment support	8,860
		<b>6203 Total</b>				<b>14,560</b>
5020	6032	6236	Inspector Public Works	Lo Service pump 4 overhaul inspection/oversite	Defer to 2015	15,000
		<b>6236 Total</b>				<b>15,000</b>
5020	6044	6245	Wireless Communications	5020 2200 6044 AVL monthly fee, equipment costs.	No effect on operational abilities.	3,900
5020	6021	6245	AVL install maintenance?	GPS units for 7 sludge tractors	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	4,700
5020	6031	6245	AVL install maintenance?	GPS units for 7 sludge tractors, one ops vehicle	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	5,200
		<b>6245 Total</b>				<b>13,800</b>
5020	6044	6248	Wireless Communications	5020 2200 6044 AVL equipment installation costs.	No effect on operational abilities.	2,465
5020	6021	6248	AVL purchase?	GPS units for 7 sludge tractors	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	3,500

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5020	6031	6248	AVL purchase?	GPS units for 7 sludge tractors, one ops vehicle	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	3,600
		<b>6248 Total</b>				<b>9,565</b>
5030	8053	6381	Maint. Electric Motors	Fixing Motors	Reflect Current usage	5,000
5030	8032	6381	Maintenance-electric motors	Repair of electric motors	Delay equipment repairs. Possible interference with plant operations.	15,000
		<b>6381 Total</b>				<b>20,000</b>
5030	8021	6382	Maintenance--Grounds	Contract maintenance for grounds maintenance	None--covered in Facility Mgmt Budget	\$ 30,000
5030	8032	6382	Maintenance--Grounds	Contract for grounds maintenance	Being paid for by Facilities Mgmt	20,000
5030	8012	6382	Maintenance - grounds	Grounds maintenance for facility	Minimal - facility maintenance funds this service	50,000
5030	8052	6382	Maintenance-grounds			1,000
5030	8052	6382	Maintenance--Grounds	Maintenance--Grounds 8052		55,000
		<b>6382 Total</b>				<b>156,000</b>
5030	8053	6383	Maint. of Buildings	Building repairs	Current usage and 1 less building from Onion Creek	2,000
5030	8052	6383	Maintenance-buildings			3,000
5020	6032	6383	Maintenance buildings	Replacement of old appliances in breakrooms	Still working some better than others but very old run until failure defer to next year	3,881
		<b>6383 Total</b>				<b>8,881</b>
5020	6032	6387	Scada computer warranty	Maintenance office equipment	Funds not used last year- no warranty on computer failure? (Quick's workgroup)	1,119

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5020	6021	6387	Scada computer warranty	Maintenance office equipment	Funds not used last year- no warranty on computer failure? (Quick's workgroup)	3,100
		<b>6387 Total</b>				<b>4,219</b>
5030	8032	6389	Maintenance-Other equipment	Repair / Replacement of overhead cranes in Thickener and Maintenance Shop.	Certain work may not be able to be completed. Possibly have to rent moving equipment for work in buildings.	40,000
5030	8052	6389	Maintenance-other equipment			2,000
5020	6022	6389	Maintenance other equipment	Rebuild one high service pump	None now included in current CIP Hydraulic project	60,000
5020	6032	6389	Maintenance other equipment	Centrifuge repair	Defer until next year the 4 are currently working okay just does not support asset management of one rebuild per year, some of these funds willmove to 7320 due to amount currently used in that object	35,000
		<b>6389 Total</b>				<b>137,000</b>
5020	6022	6395	Maintenance vehicles	Lift tailgate purchase for maintenane truck	Savings on actual purchase vs budget estimate given	7,500
		<b>6395 Total</b>				<b>7,500</b>
5020	6021	6406	Telephone equipment	Replacement phone equipmet	Plant currently under a total phone system upgrade should have some warranty	2,081
		<b>6406 Total</b>				<b>2,081</b>
5030	8011	6407	Telephone - cell phones	Cell phone and AVL card	Estimate that plant budget is sufficient	125
5030	8012	6407	Telephone - cell phones	Cell phone and AVL card	Estimate that plant budget is sufficient	375
5020	6021	6407	telephone cellular	GPS units for 7 sludge tractors	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	1,000

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5020	6031	6407	Telephone cellular	GPS units for 7 sludge tractors, one ops vehicle	Vehicles not currently equipped so can defer but would provide a safety and accountability factor	1,400
		<b>6407 Total</b>				<b>2,900</b>
5020	6050	6416	Priority Mail services	Remove \$350.00 from each org . In the Division	None expected	350
5030	8061	6416	Priority Mail services	Remove \$350.00 from each org . In the Division	None expected	350
5030	8063	6416	Priority Mail services	Remove \$350.00 from each org . In the Division	None expected	350
5030	8012	6416	Priority Mail - parcel	Overnight mail of instrumentation equipment	Estimate that plant budget is sufficient	128
		<b>6416 Total</b>				<b>1,178</b>
5030	8053	6551	Mileage Reimbursment	Reimbursment for POV usage	Vacant DM, Better flection during vacancy.	750
		<b>6551 Total</b>				<b>750</b>
5030	8011	6558	Professional Registration	TCEQ WW License for O & M Techs	Estimate that plant budget is sufficient	516
5030	8012	6558	Professional Registration	TCEQ WW License for O & M Techs	Estimate that plant budget is sufficient	333
		<b>6558 Total</b>				<b>849</b>
5020	6050	6633	Subscriptions	Remove \$1022 from 5020-2200-6050	None expected	1,022
		<b>6633 Total</b>				<b>1,022</b>
5020	6050	6843	Government Permits and Fees	Remove 8K from 5020-2200-6050	Fees for UCMR 3 testing invoiced less than expected but if there is a retest there will be an impact to the fees and may affect the budget in this object code	8,000
5030	8011	6843	Government Permit and Fees	Plant Permit & Stormwater Renewal	Minimal - both Permits paid and budget is sufficient	4,420

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Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
		<b>6843 Total</b>				<b>12,420</b>
5030	8053	7114	Construction Repair	Construction Materials	Better Reflect usage	500
		<b>7114 Total</b>				<b>500</b>
5030	8053	7117	Cement	Cement	Better Reflect usage	250
5030	8012	7117	Cement/Concrete	Concrete repair of sidewalks & structures	Estimate that plant budget is sufficient	1,000
		<b>7117 Total</b>				<b>1,250</b>
5030	8053	7119	Sand and Gravel	Material	Better Reflect usage	500
5030	8012	7119	Sand/Gravel/Stone	Fill material, road repair, etc.	Estimate that plant budget is sufficient	1,000
5020	6022	7119	Sand, gravel, stone	Sand, gravel, anthracite purchase	Savings on amount purchased	12,000
5020	6032	7119	Sand, gravel, stone	Anthracite purchase	Savings on amount purchased	15,000
		<b>7119 Total</b>				<b>28,500</b>
5030	8053	7122	Hardware / Steel	Material	Better Reflect usage	2,750
5030	8012	7122	Hardware/Wire/Steel	Bolts, screws, rebar, etc.	Estimate that plant budget is sufficient	7,500
		<b>7122 Total</b>				<b>10,250</b>
5030	8012	7123	Building material	Wood, metal, etc. for structure repairs	Estimate that plant budget is sufficient	1,600
		<b>7123 Total</b>				<b>1,600</b>
5030	8012	7128	Welding Supplies	Welding equipment	Estimate that plant budget is sufficient	1,000
		<b>7128 Total</b>				<b>1,000</b>
5030	8012	7129	Refrigerant Components HVAC	Refrigerant for the various AC units	Minimal - facility maintenance funds this cost	1,000

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		<b>7129 Total</b>				<b>1,000</b>
5030	8012	7132	Pipes and fittings	PVC, cast iron, ductile iron pipe repair	Stormwater, Risk Management problem with leaks	7,000
5020	6062	7132	Pipe and fittings	Storeroom stock	Cut the dollar amount allotted should be okay to defer 2015	2,000
		<b>7132 Total</b>				<b>9,000</b>
5030	8012	7133	Valves	Valve replacements	Process control problems	4,000
5020	6062	7133	Valves	Storeroom stock	Cut the dollar amount allotted should be okay to defer 2015	2,000
		<b>7133 Total</b>				<b>6,000</b>
5020	6050	7134	Chemicals	Remove 10K from 5030-2200-8061, 5K from 5030-2200-8063 and 10K from 5020-2200-6050	If cost of Chemicals go up or new testing requested or if there is an unexpected increase in chemicals for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without significant impact	10,000
5030	8061	7134	Chemicals	Remove 10K from 5030-2200-8061, 5K from 5030-2200-8063 and 10K from 5020-2200-6050	If cost of Chemicals go up or new testing requested or if there is an unexpected increase in chemicals for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without significant impact	10,000

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5030	8063	7134	Chemicals	Remove 10K from 5030-2200-8061, 5K from 5030-2200-8063 and 10K from 5020-2200-6050	If cost of Chemicals go up or new testing requested or if there is an unexpected increase in chemicals for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without significant impact	5,000
5030	8053	7134	Chemicals	Materials and chemicals	Onion Creek cut back, and soda ash cut back	5,000
5030	8031	7134	Chemicals	Polymer, Sulfa-Treat, Odor Chemicals	More odor emissions and more sludge because of less thickening and dewatering.	150,000
5030	8011	7134	Chemicals	Hypochlorite, Sulfur Dioxide, Magnesium usage	Estimate that plant budget is sufficient	250,000
5030	8051	7134	Chemicals			300,000
5020	6021	7134	Chemicals	CO2 contract cost reduction	None	40,564
5020	6061	7134	Chemicals	CO2 and LAS contract cost reduction	None (note reduction not as much as salt contract cost increased) offset included	13,281
5020	6031	7134	Chemicals	CO2 contract cost reduction	None	71,562
		<b>7134 Total</b>				<b>855,407</b>
5030	8012	7310	Gasoline/oil/grease	Gas/oil for plant vehicles	Estimate that plant budget is sufficient	8,000
5020	6062	7310	Gas, oil, grease	Storeroom stock	Cut the dollar amount allotted should be okay to defer 2015	1,000
		<b>7310 Total</b>				<b>9,000</b>
5030	8053	7320	Parts for Equipment	Repair Parts	Cut Back 5% reduction	5,500

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5030	8032	7320	Parts for equipment	Parts to repair plant equipment	Delay equipment repairs. Reduction in PM program. Higher equipment breakdown rates, higher repair costs	50,000
5030	8012	7320	Parts for equipment	Bearings, pump parts, etc.	Estimate that plant budget is sufficient	20,000
		<b>7320 Total</b>				<b>75,500</b>
5020	6050	7486	Books-library	Remove \$350.00 from each org . In the Division	None expected	350
5030	8061	7486	Books-library	Remove \$350.00 from each org . In the Division	None expected	350
5030	8063	7486	Books-library	Remove \$350.00 from each org . In the Division	None expected	350
		<b>7486 Total</b>				<b>1,050</b>
5030	8012	7500	Office Supplies	Office Supplies for all of the plant offices	Estimate that plant budget is sufficient	2,500
		<b>7500 Total</b>				<b>2,500</b>
5020	6050	7510	Computer Supplies	Remove \$1250 from 5020-2200-6050	None expected	1,250
		<b>7510 Total</b>				<b>1,250</b>
5020	6050	7600	Small tools/minor equipment	Remove 7.333K from 5030-2200-8061,3.667K from 5030-2200-8063 and 11K from 5020-2200-6050	If cost of supplies go up or new testing requested or if there is an unexpected increase in supplies for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without a significant impact	11,000

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<b>5% Reduction Goal</b>	<b>\$2,498,016</b>
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<b>Fund</b>	<b>Unit</b>	<b>Object Code</b>	<b>Object Code Name</b>	<b>Description</b>	<b>Impact</b>	<b>\$ Savings</b>
5030	8061	7600	Small tools/minor equipment	Remove 7.333K from 5030-2200-8061,3.667K from 5030-2200-8063 and 11K from 5020-2200-6050	If cost of supplies go up or new testing requested or if there is an unexpected increase in supplies for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without a significant impact	7,333
5030	8063	7600	Small tools/minor equipment	Remove 7.333K from 5030-2200-8061,3.667K from 5030-2200-8063 and 11K from 5020-2200-6050	If cost of supplies go up or new testing requested or if there is an unexpected increase in supplies for WTP4 then we may have to revisit this amount but based on current spending and 5 Year history this is the max. cut in this obj. code without a significant impact	3,667
5030	8053	7600	Small Tools	Tools and small Equipment	Cut Back 6% reduction	7,500
5030	8052	7600	Small tools/minor equipment			1,000
5020	6062	7600	Small tools minor equipment	Office furniture, lab equipment, breakroom equip.	None furnishings and equipment now provided in plant project-unknown if provided when budgeted.	54,950
5020	6031	7600	Small tools minor equipment	Operations tools and equipment	Reduced budgeted amount, may not have enough to repair or replace	5,000
5020	6061	7600	Small tools minor equipment	Operations small tools	Cut the dollar amount allotted should be okay to defer 2015	1,000
			<b>7600 Total</b>			<b>91,450</b>
5030	8012	7603	Security Equipment	Front security gate repair	Plant security could be compromised	2,000
			<b>7603 Total</b>			<b>2,000</b>

<b>FY 2014 Overtime</b>	<b>\$1,489,187</b>
<b>FY 2014 Temporaries</b>	<b>131,920</b>
<b>FY 2014 Contractuals</b>	<b>33,601,890</b>
<b>FY 2014 Commodities</b>	<b>14,217,618</b>
<b>FY 2014 Non-CIP Capital</b>	<b>519,700</b>
<b>Total</b>	<b>\$49,960,315</b>

<b>5% Reduction Goal</b>	<b>\$2,498,016</b>
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<b>Fund</b>	<b>Unit</b>	<b>Object Code</b>	<b>Object Code Name</b>	<b>Description</b>	<b>Impact</b>	<b>\$ Savings</b>
5020	6050	7610	Minor Computer hardware	Remove \$350.00 from each org . In the Division	None expected	350
5030	8061	7610	Minor Computer hardware	Remove \$350.00 from each org . In the Division	None expected	350
5030	8063	7610	Minor Computer hardware	Remove \$350.00 from each org . In the Division	None expected	350
5020	6061	7610	Minor computer hardware	Office printers	None follows city initiative to reduce printers	1,200
		<b>7610 Total</b>				<b>2,250</b>
5020	6022	7615	Office furniture	Furniture to replace dated training room and offices	Defer and continue with old worn out furnishings-not ergonomic	10,000
		<b>7615 Total</b>				<b>10,000</b>
5030	8043	9051	Other Equipment	8043	Continue using dated testing equipment that is dated technology high maintenance and difficult to support, until FY14/15 Budget.	8,000
5030	8032	9051	Other equipment / NON-CIP Capital	Man lift for Digester Complexes	Certain work will have to be delayed until unit can be purchased,or leased.	30,000
5020	6032	9051	Other equipment	Biljax purchase (articulating man lift)	Savings on bid vs. estimate when budgeted	19,000
		<b>9051 Total</b>				<b>57,000</b>
		<b>Grand Total</b>			<b>Total Reductions</b>	<b>2,508,619</b>

<b>Variance</b>	<b>\$ 10,603</b>
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**Austin Water Utility**  
**5% Budget Reductions exercise FY 2014**  
**Program Area: Pipeline Operations**

2014 Budget	\$ 41,740,477
Minus fixed Personnel	\$ 22,277,285
Difference	\$ 19,463,192
5% reduction target	\$ 973,160

Priority (1 = 1st to Cut)	Division	Object Code	Object Code Name	Description	Impact	\$ Savings
1	CSS-8442	5006	Temp. Employees	Temporary Employees	Fewer staff to meet CSS Business Plan	\$ 125,757
2	CSS-8442	6125	Rental-vehicle/buses	Rental-vehicle/buses	N/A	\$ 500
7	CSS-8442	5595	Service-garbage/recycle	Service-garbage/recycle	Pick-up of recycle / WW Waste Pick-up	\$ 30,000
3	CSS-8442	7500	Office Supplies	Office Supplies	Limited office supplies for Staff and field crews	\$ 2,000
5	CSS-8442	7135	Household/cleaning supplies	Household/cleaning supplies	Limited cleaning supplies for field crews to clean their equipment and vehicles	\$ 1,000
8	CSS-8442	9051	Other Equipment	Other Equipment	Need 3" WW pump to address SSO	\$ 3,913
4	CSS-8443	6124	Rental-copy machine	Rental-copy machine	Funds needed for rental of copy machine	\$ 500
6	CSS-8442	7478	Clothing/clothing material	Clothing/clothing material	No new coveralls or jackets	\$ 13,737
1	CSS-8231 North	5006	Temp. Employees	Temporary Employees	Fewer staff to meet CSS Business Plan	\$ 30,000
6	CSS-8231 North	7116	Asphalt	Asphalt	Will have to complete fewer street cuts, this asphalt is for temporary repairs.	\$ 40,000
4	CSS-8231 North	7122	Hardware/wire/steel	Hardware/wire/steel	Will rebuild/repair fewer fences	\$ 1,000
5	CSS-8231 North	7123	Building material	Building material	Will rebuild/repair fewer fences	\$ 5,000
7	CSS-8231 North	7478	Clothing/clothing material	Clothing/clothing material	No new coveralls or jackets for employees in FY 14, purchased all employees jackets in FY 13	\$ 5,000
10	CSS-8231 North	6207	Intradepartmental - Street Cut	Paving/Restoration by Street & Bridge (North Zone)	May limit Paving/Restoration by Street & Bridge	\$ 126,225
1	Mgmt. Services-6211	5006	Temp. Employees	Temporary Employees	Documents will need to be separated, filed and disposed of according to our records retention schedule by the existing staff.	\$ 8,000
2	CRS-6243	5006	Temp. Employees	Temporary employees	none	\$ 5,000
1	CRS-6416	5006	Temp. Employees	Temporary employees	none	\$ 77,064
	ARV/PRV	5037	Call Back	Call Back	Could reduce response time for repairs	\$ 1,513.00
	ARV/PRV	7478	Clothing	Uniforms	N/A	\$ 503.00

Austin Water Utility  
 5% Budget Reductions exercise FY 2014  
 Program Area: Pipeline Operations

2014 Budget	\$ 41,740,477
Minus fixed Personnel	\$ 22,277,285
Difference	\$ 19,463,192
5% reduction target	\$ 973,160

Priority (1 = 1st to Cut)	Division	Object Code	Object Code Name	Description	Impact	\$ Savings
	ARV/PRV	7600	Small Tools	Small Tolls / Minor Equipment	Would utilize funding from another unit as needed	\$ 1,500.00
	ARV/PRV	7132	Pipes and Fittings	Pipes and Fittings	Would utilize funding from another unit as needed	\$ 2,500.00
	ARV/PRV	7133	Valves	Valves	Would utilize funding from another unit as needed	\$ 1,500.00
	ARV/PRV	7330	Parts for Vehicles	Parts for Vehicles	Would utilize funding from another unit as needed	\$ 1,000.00
	Valve Exercising	5030	On-Call Hours	On-Call Hours	Would utilize funding from another unit as needed	\$ 1,000.00
	Valve Exercising	7122	Hardware/Steel	Hardware/Steel	Would utilize funding from another unit as needed	\$ 200.00
	Valve Exercising	7133	Valves	Valves	Would utilize funding from another unit as needed	\$ 920.80
	Fire Hydrant	5030	On-Call Hours	On-Call Hours	Would utilize funding from another unit as needed	\$ 3,121.20
	Fire Hydrant	7117	Concrete	Concrete	Would utilize funding from another unit as needed	\$ 4,000.00
	Fire Hydrant	7132	Pipes and Fittings	Pipes and Fittings	Would utilize funding from another unit as needed	\$ 24,135.00
	Fire Hydrant	7133	Valves	Valves	Would utilize funding from another unit as needed	\$ 16,802.00
	Fire Hydrant	7600	Small Tools	Small Tolls / Minor Equipment	Would utilize funding from another unit as needed	\$ 5,163.00
	Fire Hydrant	6207	Intradepartmental - Street Cut	Intradepartmental - Street Cut	Would utilize funding from another unit as needed	\$ 11,900
	Valves	7102	Agricultural / Horticultural	Agricultural / Horticultural	Reduce the amount of remediation completed to property	\$ 518.00
	Valves	7121	Street/Traffic Signs	Street/Traffic Signs	Would utilize funding from another unit as needed	\$ 618.00
	Valves	7123	Building Material	Building Material	Would utilize funding from another unit as needed	\$ 765.00
	Valves	7127	Electrical Lighting	Electrical Lighting	Would utilize funding from another unit as needed	\$ 698.00
	Valves	7132	Pipes and Fittings	Pipes and Fittings	Would utilize funding from another unit as needed	\$ 10,000.00

Austin Water Utility  
 5% Budget Reductions exercise FY 2014  
 Program Area: Pipeline Operations

2014 Budget	\$ 41,740,477
Minus fixed Personnel	\$ 22,277,285
Difference	\$ 19,463,192
5% reduction target	\$ 973,160

Priority (1 = 1st to Cut)	Division	Object Code	Object Code Name	Description	Impact	\$ Savings
	Valves	7134	Chemical	Chemical	Would utilize funding from another unit as needed	\$ 576.00
	Valves	7510	Computer Supplies	Computer Supplies	Would utilize funding from another unit as needed	\$ 1,000.00
	Valves	6207	Intradepartmental - Street Cut	Intradepartmental - Street Cut	Would utilize funding from another unit as needed	\$ 12,325.00
	Maintenance Days	5600	Hazardous Material Disposal	Hazardous Material Disposal	Would utilize funding from another unit as needed	\$ 2,181.00
	Maintenance Days	7102	Agricultural / Horticultural	Agricultural / Horticultural	Reduce the amount of remediation completed to property	\$ 528.30
	Maintenance Days	6207	Intradepartmental - Street Cut	Intradepartmental - Street Cut	Would utilize funding from another unit as needed	\$ 274,550.05
	Maintenance Nights	6126	Rental- Other Equipment	Rental- Other Equipment	Would utilize funding from another unit as needed	\$ 450.00
	Maintenance Nights	7615	Office Furnishings	Office Furnishings	Would utilize funding from another unit as needed	\$ 10,000.00
	WMO-6241	5560	Const Contract	For Meter Repair Service Contract	None - Contract will not be awarded in time to spend all of the funding	\$ 200,000

**Proposed Reduction** \$ 1,064,663  
**Variance** \$ 91,504

Austin Water Utility  
 Potential Budget Reductions FY2014  
 Program Area: Water Resources Management  
 AD: David Juarez

2014 Budget without Personnel Fixed Cost	\$ 600,786
5% Reduction Target	\$ 30,039

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
1	Pipeline Engineering	5030	8431	7580	Software	New software - 220023BA	None identified at this time	\$ 3,165
2	Pipeline Engineering	5020	6431	7580	Software	New software - 220022BA	None identified at this time	\$ 3,164
3	Systems Planning	5020	6411	5280	Consultant-others	This funding is for hydrological professional services for hydrological analyses related to LCRA WMP, COA/LCRA Water Partnership, water supply planning, water availability, water rights, Region K water planning support.	Manageable impact for this fiscal year due to timing of contracting for professional services. Will continue to monitor.	\$ 11,505
4	Utility Development Services	5030	8415	5860	Consultant Other	Funding for OSSF ordinance implementation	May delay implementation of OSSF ordinance provisions that require homeowner training for OSSF with secondary treatment.	\$ 9,585
5	Infrastructure Management	5020	6414	7580	Software	Proposed Asset Management and other Infrastructure Management specialized software.	Delay investment in Asset Management and/or prioritization software. Will focus on using existing tools and open-source options.	\$ 2,621
<b>Proposed 5% Reduction</b>								<b>\$ 30,040</b>
<b>Variance</b>								<b>\$ 1</b>
<b>5020</b>								<b>\$ 17,290</b>
<b>5030</b>								<b>\$ 12,750</b>
<b>Total</b>								<b>\$ 30,040</b>

Austin Water Utility  
 Potential Budget Reductions FY2014  
 Program Area: Environmental Affairs & Conservation  
 AD: Daryl Slusher

2014 Budget without Personnel Fixed Cost	\$ 6,342,001
5% Reduction Target	\$ 317,100

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
1	Water Conservation	5020	6810	6811	Commercial Incentives	Funding dedicated to the commercial sector for rebates related to enhanced water use efficiency. Reduce existing \$750,000 budget to \$650,000, resulting in a \$100,000 reduction.	The \$100,000 reduction will impact the amount of funding available for commercial sector rebates related to enhanced water use efficiency. The commercial sector rebates have been underspent in recent budget cycles. However, a new commercial audit rebate scheduled to commence in FY14 is expected to drive higher demand for the commercial incentive in the following years. The proposed reduction will have a marginal impact on the ability to provide commercial incentives in the future.	\$ 100,000
2	Water Conservation	5020	6805	6825	Grants to others /subrecipients	Funding dedicated for grants related to enhanced water use efficiency. Reduce existing \$250,000 budget to \$160,000, resulting in a \$90,000 reduction.	The \$90,000 reduction will impact the amount of funding available for grants related to water use efficacy. A slow start to the Community Grant Program in FY14, lower than expected interest levels and administrative resource allocation issues have reduced spending in this budget area. The proposed reduction will have a marginal impact on the ability to provide community grants in the future.	\$ 90,000
3	Wildland Conservation	5020	6606	6327	Fire/Extend Coverage Insurance	Insurance for Prescribed Fire	Changes at Legislature this year have made it unnecessary	\$ 25,436
4	Wildland Conservation	5020	6606	5006	Temp Employees	Temp Employees	No wildlife management this year reduces the need in this object code	\$ 5,344
5	Environmental & Regulatory Services	5020	6608	5860	Services - Other	funding for drinking water research	reduce discretionary contribution to Water Research Foundation from \$2,500 to \$1,500	\$ 1,000
6	Environmental & Regulatory Services	5030	8607	5860	Services - Other	funding for waste water research	reduce discretionary contribution to Water Environment Research Foundation from \$2,500 to \$1,500	\$ 1,000
7	Environmental & Regulatory Services	5020	6608	6416	Priority Mail - Parcel Services	funding for priority mail or packages - primarily for TCEQ correspondence and submittals	TCEQ submittals are being hand-delivered so priority mail is not being used very much; sufficient funding will still be available with this reduction	\$ 4
8	Wildland Conservation	5020	6607	6382	Maintenance - grounds	Ground maintenance at Reicher and Bohls II	Reducing the amount of grounds maintained, and doing work with WCD staff	\$ 8,000
9	Wildland Conservation	5020	6607	6383	Maintenance - buildings	Building maintenance at Reicher and other tracts	Less maintenance work needed, some buildings being removed	\$ 4,000
10	Wildland Conservation	5020	6607	5860	Outside services	Outside service contracts for BCP	Reducing the amount of work we will be able to get done on the Preserve such as oak wilt trenching, cave gating, and restoration	\$ 14,296

**Austin Water Utility**  
**Potential Budget Reductions FY2014**  
**Program Area: Environmental Affairs & Conservation**  
**AD: Daryl Slusher**

2014 Budget without Personnel Fixed Cost	\$ 6,342,001
5% Reduction Target	\$ 317,100

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
11	Special Services	5020 5030	6222-\$1000 8221-\$1000	7615	Office furnishings	Replacement of office furniture	We will defer obtaining replacement office furniture to another fiscal year.	\$ 2,000
12	Special Services	5030	8221	7600	Small tools/minor equipment	Two automatic samplers with flow metering, pH monitoring & other accessories.	We will only purchase one of the three auto-samplers originally budgeted for replacement in FY2014, which will affect our ability to sample industrial users as effectively as originally planned. Plan is to acquire the other two auto-samplers in a future budget year.	\$ 8,000
13	Public Information Office	5020	6811	6450	Advertising Publication	We will reduce our TV advertising as it is the most costly to run.	Less promotion of our water conservation message. This will reduce the number of TV spots placed throughout the year. This reduction equates to roughly 700 TV spots over the next year. We currently have about 100 spots running each week	\$ 45,746
14	Public Information Office	5020	6811	6450	Advertising Publication	Sponsorships for various organizations and events	For FY 2013-14 Austin Water committed to support various organizations and events to a sum of \$102,000. We will reduce financial commitment for several of the events such as funding the entire City participation of \$10,000 for the earth day event and funding \$10,000 for the Zilker Park event. We would fund at the \$2500 funding level for each event.	\$ 15,000

<b>Proposed for 5% Reduction</b>	<b>\$ 319,826</b>
<b>Variance</b>	<b>\$ 2,726</b>
<b>5020</b>	<b>\$ 309,826</b>
<b>5030</b>	<b>\$ 10,000</b>
<b>Total</b>	<b>\$ 319,826</b>

Austin Water Utility  
 Potential Budget Reductions FY2014  
 Program Area: Engineering Services  
 AD: Chris Chen

2014 Budget without Personnel Fixed Cost	\$ 4,383,690
5% Reduction Target	\$ 219,185

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings
1	Collection Engineering	5030	8440	6396	Maintenance-pipelines	Sewer line cleaning and TV inspection -citywide	Contractor is moving slowly, do not expect to be able to utilize these funds this FY.	75,000
2	Collection Engineering	5030	8440	6396	Maintenance-pipelines	Sewer line cleaning and TV inspection -downtown	Contractor is moving slowly, do not expect to be able to utilize these funds this FY.	75,000
3	Distribution Engineering	5020	6215	6396	Maintenance-Pipelines	PURE Contract for leak detection and conditiona assessment for transmission lines	Could minimize the amount of leak detection and condition assessment performed in the system.	44,000
4	Distribution Engineering	5020	6215	6396	Maintenance-Pipelines	ME Simpson Contract for large valve exercising	Could minimize the number of large valves to be exercised and evaluated within the system. Contract assists in determining status of valves (operable, cannot be found, broken/inoperable, etc.	20,000
5	Facility Engineering	5020	6420	6125	Rental-vehicles/buses	Reduction of budget to \$200.	Consistent with recent two years of expenditures	1,775
6	Facility Engineering	5020	6420	6551	Mileage reimbursement	Reduction of budget to \$22,030 (approx. 7%)	Consistent with recent two years of expenditures. May be impacted by higher staffing levels.	1,664
7	Facility Engineering	5020	6420	7580	Software	Reduction of budget to \$4,300 (approx. 45%)	Still consistent with higher staffing level and max historical expenditure.	3,500
8	Facility Engineering	5030	8420	7600	Small tools / minor equipment	Reduction of budget to \$6,000 (approx. 14%)	Still consistent with max year historical spend.	1,000
9	Facility Engineering	5020	6422	7610	Minor computer hardware	Reduction of budget to \$7,885 (approx. 6%)	Still consistent with average annual expenditures.	500
10	Facility Engineering	5030	8420	6388	Maintenance - computer software	Reduction of budget to \$22,500 (approx. 10%)	Still consistent max historical expenditure.	2,500

<b>Proposed 5% Reduction</b>	<b>\$ 224,939</b>
<b>Variance</b>	<b>\$ 5,755</b>
<b>5020</b>	<b>\$ 71,439</b>
<b>5030</b>	<b>\$ 153,500</b>
<b>Total</b>	<b>\$ 224,939</b>

**Austin Water Utility**  
**5% Budget Reductions exercise FY 2014**  
**Program Area: Direct Reports**

2014 Budget	\$ 3,214,245
Minus fixed Personnel	\$ 2,657,956
Difference	\$ 556,289
5% reduction target	\$ 27,814

Priority (1 = 1st to Cut)	Division	Object Code	Object Code Name	Description	Impact	\$ Savings
1	HRSD 6622/8722	6530	Training-City Wide	Tuition Reimbursment	None	\$ 4,000
1	HRSD 8723	7580	Software		None	\$ 500
1	Director's Office 6610/8610	5005	Overtime	Overtime for WWW Commission Liaison monthly meetings and Executive Assistant		\$ 1,000
6	Director's Office 6610/8610	5860	Services	These funds support the Utility's confidential shredding and pickup services contract.	The average monthly fee is \$180. That amount for 12 months is \$1416.00. At times staff request special services for large confidential shredding jobs. Minimizing these funds will prevent staff from having these services	\$ 500
2	Director's Office 6610/8610	6633	Subscriptions	Funding for news papers and on-line subscription	reduction in the number of newspaper received at Waller Creek. We currently receive a newspaper in 3 different areas. If staff wants to continue to their subscription, they can continue to do so out of their respective budgets.	\$ 200
3	Director's Office 6610/8610	7486	Books		None.	\$ 100
4	Director's Office 6610/8610	6531	Seminar/training	Training budget for the utility	Reduction in training for Utility staff	\$ 20,000
5	Director's Office 6610/8610	6532	Travel	Travel budget for the utility	Reduction in travel funds for Utility staff	\$ 785
1	Internal Audit 6609/8609	7610	Minor computer hardware	Used for replacement of small hardware such as projector, laptop accessories, etc.	Any needed items will be borrowed from other divisions.	\$ 500
1	Internal Audit 6609/8609	7482	Food/ice	Used for refreshments for field crews during audits and related recognition programs	None expected. Fewer of these types of audits and recognition programs are being conducted in FY 2014.	\$ 146
1	Internal Audit 6609/8609	6854	Miscellaneous expense	Used for replacement keys and other unexpected expenditures that do not fit in other object codes.	Any needed items will be deferred until FY 2015.	\$ 100





Austin Water Utility  
 Potential Budget Reductions FY 2014  
 Program Area: Finance and Business Support

FY 2014 Overtime	\$70,445
FY 2014 Temporaries	213,840
FY 2014 Contractuals	5,901,438
FY 2014 Commodities	368,198
FY 2014 Non-CIP Capital	7,500
<b>Total</b>	<b>\$6,561,421</b>

**5% Reduction Goal \$328,071**

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings - 5020
1	Budget & Accounting	5020	6714	5005	Overtime	No more overtime at stores (6714)	All work will need to be done during regular hours.	\$ 1,617
1	Budget & Accounting	5030	8614	5005	Overtime	No more overtime at stores (8614)	All work will need to be done during regular hours.	1,618
1	Financial Management	5020	2200	7482	Food/Ice	Unit 6711		340
3	Financial Management	5020	2200	7610	Minor Computer Hardware	Unit 6711		200
4	Financial Management	5030	2200	7610	Minor Computer Hardware	Unit 8611		200
1	Information Systems / GIS	5020	6731	5006	Temporary Employees	A temporary will not be obtained this FY	Possible delays in Help Desk Support services	20,800
1	Information Systems / GIS	5030	8631	5006	Temporary Employees	A temporary will not be obtained this FY	Possible delays in Help Desk Support services	20,800
2	Information Systems / GIS	5020	6731	5860	Services-Other	We will not replace departed Contractors	Delays in delivery of new applications such as Humorist	50,000
2	Information Systems / GIS	5030	8631	5860	Services-Other	We will not replace departed Contractors	Delays in delivery of new applications such as HumrIS	50,000
1	Safety and Technical Training	5020	6640	5006	Temporary employees		Had budgeted for additional trainers, but not all used	12,000
1	Safety and Technical Training	5030	8740	5006	Temporary employees		Had budgeted for additional trainers, but not all used	12,000
1	Consumer Service	5020	6242	5005	Overtime	Overtime (6242)	Any overtime needed by TAPS non exempt personnel will not be able to funded; work will need to be done within normal hours	1,000
1	Consumer Service	5030	8644	5005	Overtime	Overtime	Any overtime needed by TAPS non exempt personnel will not be able to funded; work will need to be done within normal hours	300
2	Consumer Service	5020	6244	7478	Clothing	Blue jeans for investigators	Will not be able to purchase blue jeans for investigators	50
3	Consumer Service	5020	6245	7500	Office supplies	Office supplies	Cut back on toner purchases, etc.	100
4	Consumer Service	5020	6244	7122	Hardware/wire/steel	Hardware/wire/steel	Will not be able to lock all service connections that have been tampered with, e.g. prevent further water theft	400
5	Consumer Service	5030	8644	7122	Hardware/wire/steel	Hardware/wire/steel	Will not be able to lock all service connections that have been tampered with, e.g. prevent further water theft	400

Austin Water Utility  
 Potential Budget Reductions FY 2014  
 Program Area: Finance and Business Support

FY 2014 Overtime	\$70,445	
FY 2014 Temporaries	213,840	
FY 2014 Contractuals	5,901,438	
FY 2014 Commodities	368,198	
FY 2014 Non-CIP Capital	7,500	
<b>Total</b>	<b>\$6,561,421</b>	<b>5% Reduction Goal \$328,071</b>

Priority (1 = 1st to Cut)	Division	Fund	Unit	Object Code	Object Code Name	Description	Impact	\$ Savings - 5020
1	Facilities Management	5020	6248	5675	Services Security	Physical security repairs	Savings acquired through new preventative maint program	1,000
1	Facilities Management	5020	6722	6203	Interdepartmental Charges	Misc charges from Building Services	Office construction thru various contracts instead	8,000
1	Facilities Management	5030	8622	6203	Interdepartmental Charges	Misc charges from Building Services	Office construction thru various contracts instead	8,000
1	Facilities Management	5030	6248	6383	Maintenance Building	Misc building maintenance	Defer some maintenance to future FY	5,000
1	Facilities Management	5030	8248	6383	Maintenance Building	Misc building maintenance	Defer some maintenance to future FY	5,000
1	Facilities Management	5020	6722	6389	Maintenance Other Equip	Misc equipment maintenance	Defer some maintenance to future FY	18,000
1	Facilities Management	5030	8622	6389	Maintenance Other Equip	Misc equipment maintenance	Defer some maintenance to future FY	18,000
1	Facilities Management	5020	6722	6398	Maintenance Chillers	Gen maint for all AWU chiller systems	Conducting more in-house PMs and services	12,500
1	Facilities Management	5020	8622	6398	Maintenance Chillers	Gen maint for all AWU chiller systems	Conducting more in-house PMs and services	12,500
1	Facilities Management	5020	6248	7121	Street Traffic Signs	Misc signage used throughout facilities	Defer to future FY with temporary signage	100
1	Facilities Management	5030	8248	7121	Street Traffic Signs	Misc signage used throughout facilities	Defer to future FY with temporary signage	100
1	Facilities Management	5020	6722	7129	Refrig Components-HVAC	Misc repair parts for HVAC equipment	Defer maint to future FY through stronger PM programs	15,000
1	Facilities Management	5030	8622	7129	Refrig Components-HVAC	Misc repair parts for HVAC equipment	Defer maint to future FY through stronger PM programs	15,000
1	Facilities Management	5020	6248	7135	Cleaning Supplies	Cleaning supplies & paper products all facilities	Reduction of inventories and monitor personal usage	4,000
1	Facilities Management	5020	6722	7478	Clothing Materials	Uniform purchases for FMD staff	Reduction of staff requiring uniforms	300
1	Facilities Management	5030	8622	7478	Clothing Materials	Uniform purchases for FMD staff	Reduction of staff requiring uniforms	300
1	Facilities Management	5020	6722	7500	Office Supplies	Misc office supplies for staff	Reduce usage and inventories	800
1	Facilities Management	5030	8622	7500	Office Supplies	Misc office supplies for staff	Reduce usage and inventories	800
1	Facilities Management	5020	6248	7600	Small Tools Minor Equip	Misc tools for field staff and truck inventories	Reduce tool purchases and defer to future FY	1,800
1	Facilities Management	5020	6722	7600	Small Tools Minor Equip	Misc tools for field staff and truck inventories	Reduce tool purchases and defer to future FY	3,400
1	Facilities Management	5030	8248	7600	Small Tools Minor Equip	Misc tools for field staff and truck inventories	Reduce tool purchases and defer to future FY	900
1	Facilities Management	5030	8622	7600	Small Tools Minor Equip	Misc tools for field staff and truck inventories	Reduce tool purchases and defer to future FY	3,900
1	Facilities Management	5020	6722	7601	Safety Equipment	Misc safety supplies for staff	Reduce staff inventories	300
1	Facilities Management	5030	8622	7601	Safety Equipment	Misc safety supplies for staff	Reduce staff inventories	300
1	Security Management	5020	6004	5675	Security - services	Security Guard Services - These funds will be used to hire / pay for additional security guard services throughout the year in exigent situations (e.g. threats to AWU employee's, and/or facilities)	Reduced by half - Limited impact	5,000

**Austin Water Utility  
 Potential Budget Reductions FY 2014  
 Program Area: Finance and Business Support**

<b>FY 2014 Overtime</b>	<b>\$70,445</b>	
<b>FY 2014 Temporaries</b>	<b>213,840</b>	
<b>FY 2014 Contractuals</b>	<b>5,901,438</b>	
<b>FY 2014 Commodities</b>	<b>368,198</b>	
<b>FY 2014 Non-CIP Capital</b>	<b>7,500</b>	
<b>Total</b>	<b>\$6,561,421</b>	<b>5% Reduction Goal \$328,071</b>

<b>Priority (1 = 1st to Cut)</b>	<b>Division</b>	<b>Fund</b>	<b>Unit</b>	<b>Object Code</b>	<b>Object Code Name</b>	<b>Description</b>	<b>Impact</b>	<b>\$ Savings - 5020</b>
1	Security Management	5030	8004	5675	Security - services	Security Guard Services - These funds will be used to hire / pay for additional security guard services throughout the year in exigent situations (e.g. threats to AWU employee's, and/or facilities)	Reduced by half - Limited impact	5,000
2	Security Management	5020	6004	6387	Maintenance-computer hardware	Security specific computers - Video Recorders, etc.	Systems are reaching 5 year mark, failures are starting to occur, parts are becoming difficult to obtain, operating system is going End of Life	20,000
3	Security Management	5030	8004	6387	Maintenance- Computer Hardware	Maintenance- Computer Hardware	Will repair / service the video recorders as long as we can	20,000

**Total Reductions \$ 356,825**

**Variance (\$28,754)**