# **DTONZEDAGES** A self-referral resource guide of women and ethnic minority professional associations.





Published by Small Business Development Program Economic Growth and Redevelopment Services Office P.O. Box 1088 Austin, TX 78767

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## City of Austin

Economic Growth and Redevelopment Services Office Small Business Development Program P.O. Box 1088, Austin, TX 78767

March 30, 2012

Dear Entrepreneur:

Professional development and networking are key elements to developing a successful business, enabling entrepreneurs to gain knowledge and to develop relationships. For women and ethnic minority business owners, there is a network of professional organizations that provide access to these resources and strengthen the diversity of the business community in Austin. The City of Austin Small Business Development Program (SBDP) is dedicated to helping new businesses start and existing businesses grow. To support this goal, the SBDP offers a valuable resource to help you discover and connect with the resources that are available to you.

We are pleased to present the latest edition of *Bronze Pages*, which is a self-referral directory of twenty-four ethnic minority and women's professional organizations in Austin and the surrounding area. The information contained within this directory was provided to SBDP by these organizations. The City does not endorse any of the included organizations, nor does the City guarantee the accuracy of the information given by the organizations.

In addition to *Bronze Pages*, the Small Business Development Program offers no-cost *BizAid Business Orientation* classes; no-cost individualized business coaching; low-cost business education classes; and no-cost use of the Business Solutions Center, a technology resource center. Call 512. 974.7800 or visit our website <a href="http://www.AustinSmallBiz.org">www.AustinSmallBiz.org</a> for information about all our services and resources.

Thank you for being a part of Austin's vibrant and dynamic business community.

Sincerely,

Vicky Valdez Small Business Administrator Small Business Development Program 512.974.7620 *Vicky.Valdez@.austintexas.gov* 

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## American Business Women's Association - Treaty Oak Chapter

2108 Emmett Parkway Austin, TX 78728 www.austinabwa.com 512.251.8500

#### **Mission and Goals**

The mission of the American Business Women's Association is to bring together business women of diverse occupations and to provide opportunities for them to help themselves and others to grow personally and professionally through leadership, education, networking support and national recognition.

#### Services Offered

- Networking opportunities
- Educational speakers

#### Meeting Information

Meetings are held the second Tuesday of every month at 6:00PM at Brick Oven on Jollyville Road & Braker Lane in Austin.

#### Membership Requirements

Concurrent membership is required in both the national organization and the local chapter.

#### Fees/Dues

\$90 national dues for regular membership, \$24 for local dues per yearper year

- National bi-monthly business magazine
- Online training
- Regional and national conferences
- National business listings
- Group insurances- offerings of group life, health and auto insurance policies

## American Society of Women Accountants - Austin Chapter

PO Box 756 Leander, Texas 78641 www.aswaaustin.org 512.569.5854

#### **Mission and Goals**

The mission of American Society of Women Accountants (ASWA) is to enable women in accounting and related fields to reach their full personal and professional potential.

#### **Meeting Information**

Meetings are held the third Tuesday of every month at 6:00PM. Meetings are held at Sicola's on 5416 Parkcrest Drive in Austin, TX 78731. Meetings include dinner and informative speakers on issues relating to accounting and professional development. Continuing Professional Education (CPE) credits included.

#### Membership Requirements

Membership is open to all.

#### Fees/Dues

\$124 - \$139 membership fees per year, \$20 - 30 fee per dinner meeting

- Networking
- Education
- CPE credits

## **Asian Contractor Association**

4201 Ed Bluestein Blvd. #2105 Austin, TX 78721 www.acta-austin.com 512.926.5400

#### Mission and Goals

The goal of the Asian Contractor Association is to promote construction-related businesses and to improve the availability of small and minority businesses, especially Asian American firms, to perform work on projects of the public agencies as well as the private sectors.

#### Services Offered

- Referral services on marketing, contracting, and technical assistance for members, contractors, suppliers, and the general public
- Information regarding contracting opportunities with the City of Austin and other public and private sectors
- Assistance in obtaining minority business certifications with the City of Austin and other governmental agencies
- Sponsorship or cosponsorship of networking events to meet fellow contractors with common interests and concerns
- Receive and organize construction plans and reports delivered from various agencies
- Plans and reports for reviews by contractors
- Assistance in access to the City of Austin On-Line Plan Room for obtaining detailed project and bidding information

#### **Meeting Information**

Meetings are held at various times and locations.

#### Membership Requirements

Members must be Asian-owned business.

#### Fees/Dues

None

- Business consultation
- Technical assistance and publicity
- Networking opportunities with prime contractors
- Referral services to prime contractors
- Access to project plans and specs
- Notifications of current and upcoming project/bidding opportunities

## Association for Women in Communications - Austin Chapter

P.O. Box 50104 Austin, TX 78763 www.awcaustin.org

#### Mission and Goals

Association for Women in Communications (AWC) Austin is the largest chapter of The Association for Women in Communications, a national professional organization that champions the advancement of women across all communications disciplines by recognizing excellence, promoting leadership and positioning its members at the forefront of the evolving communications era.

#### Services Offered

- Banner Brunch Awards Program
- Professional development
- Monthly luncheons
- Career services
- Newsletters
- Bulletin boards
- Networking events (visit the website's calendar)

#### Meeting Information

Meetings are held the third Wednesday of each month from 11:00AM to 1:00PM at the University of Texas Club on 2198 Robert Dedman Drive Austin, Texas 78712.

#### Membership Requirements

Prospective members must be involved in fields such as marketing, corporate communications, graphic design, public relations, journalism, Web development, or advertising and event planning. AWC members work for Fortune 500 companies, agencies, non-profit organizations, associations, government organizations and themselves.

#### Fees/Dues

\$35 chapter annual dues, \$10 chapter application fee, \$129 national annual dues, \$50 national application fee

- Broad network of communicators
- Developing leadership skills
- Job connections

## Association of Latino Professionals in Finance and Accounting - Austin Chapter

P.O. Box 684247 Austin, TX 78768-4247 www.alpfa.org

#### **Mission and Goals**

Association of Latino Professionals in Finance and Accounting (ALPFA) creates opportunities, adds value, builds relationships for its members, the community and its business partners while expanding Latino leadership in the global workforce. ALPFA is dedicated to enhancing opportunities for Latinos in the accounting, finance and related professions. ALPFA is a not-for-profit entity registered with the Internal Revenue Service. ALPFA is the proud successor of the American Association of Hispanic Certified Public Accountants (AAHCPA), the first national Latino professional association in the United States. Established in 1972, this Association continues to build upon a proud legacy of shared values and guiding principles.

#### **Services Offered**

- Community Service
- IRS "VITA" (Volunteer Income Tax Assistance) Program, assisting those in the Latino community with tax return preparation
- Partnerships with sponsors at the local level to provide Financial Literacy courses
- High School Outreach via a partnership with the Junior Achievement Hispanic Initiative
- Leadership
- Chapter Board Leadership Summits
- ALPFA Students
- Quality student programs focused on professional development
- Access to industry network of professional members and sponsors
- Access to scholarship programs and creating opportunities to network with other students
- Women of ALPFA
- The Women of ALPFA program for creating opportunities for professional Latinas and empowering Latinas through leadership skills, training, mentoring and career advancement

#### Meeting Information

Meetings are held monthly in various locations around town.

#### Membership Requirements

Membership is open to anyone who shares ALPFA's values, mission, and principles. For details on General Membership Requirements, Associate Membership Requirements, Student Membership Requirements, and Lifetime Membership Requirements please visit the website.

#### Fees/Dues

Membership dues will be adjusted according to the date in which you sign up or renew. Visit the website for details and pricing.

## Austin Asian American Bar Association

100 Congress Avenue, Suite 300 Austin, Texas 78701 aaaba.mytestapp.com 512.617.5202

#### **Mission and Goals**

The Austin Asian American Bar Association (AAABA) is a Professional Association for Asian American attorneys in the Central Texas area.

#### Services Offered

- Networking & Mentoring
- Client referrals
- Professional development & CLE
- Community service

#### **Meeting Information**

Meetings are held on the first Thursday of the month, bi-monthly, at the Austin Bar Association offices.

#### **Membership Requirements**

Members are required to pay member dues.

#### Fees/Dues

\$30 for practicing attorneys for two-year cycle, \$15 for non-practicing attorneys

- Automatic membership in the National Asian Pacific American Bar Association (NAPABA)
- Free admission to numerous AAABA events
- Other benefits

## **Austin Women Entrepreneurs**

P.O. Box 5593 Austin, TX 78763

#### **Mission and Goals**

The mission of the Austin Women Entrepreneurs is to support and empower women entrepreneurs in Central Texas.

#### **Meeting Information**

Meetings are held monthly in Austin and feature professional entrepreneurs and guest speakers. For details about meeting times and locations email information@aweaustin.org.

#### **Membership Requirements**

Membership is open to females who are founders and owners of for-profit businesses.

#### Fees/Dues

\$500 joining fee, \$300 annual dues

- Monthly events
- Networking opportunities
- On-line community access

## Austin Women in Technology

www.awtaustin.org

#### **Mission and Goals**

The Association for Women in Technology's (AWT) mission is to cultivate and nurture a community of technology-minded women by fostering personal and professional success through social and educational opportunities. AWT strives to accomplish this mission by offering programs that encourage women to connect, learn, grow, and lead.

#### **Services Offered**

- Networking
- Professional Development
- Technology Education
- Leadership Opportunities

#### Meeting Information

See website for details on meeting times and locations.

#### Membership Requirements

Membership fee payment is required.

#### Fees/Dues

\$50 annual membership, cost of meals at lunch and dinner events, no charge for happy hours

- Career and personal growth through strong connections with women leaders interested in technology
- Improved understanding of technology trends and issues
- Leadership development through roles within the organization

## Hispanic Network of Austin

10435 Burnet Rd, Ste 125 Austin, TX 78754 512.206.6999

#### **Mission and Goals**

The mission of the Hispanic Network of Austin (HNA) is to reach out to the community by teaching businesses how to market to the Hispanic Community, connecting businesses and services to those in the HNA network, networking opportunities that allow members to connect with business opportunities, and assisting those in need through charitable donations and fundraisers.

#### Services Offered

- Networking
- Mixers
- Luncheons
- Vendor opportunities
- Charitable donations/fundraising
- Educational workshops
- Quarterly business solution summits to help solve problems with businesses/sales

#### Meeting Information

Luncheons are held the 2nd Tuesday of every month at the Crowne Plaza Hotel, 6121 N IH-35, Austin, TX 78753.

#### Fees/Dues

\$25 Annual Membership; \$16 prepay online for Luncheons or \$20 at the door for Members; \$5 for Mixers for non-members (no-cost to members)

- Certificate of Membership
- Decal to display on storefront
- HNA discounts to members with participating merchants
- Eligibility for Grand Openings/Ribbon Cutting Ceremonies
- Discounted rate for luncheons
- Free mixers
- Free directory listing
- Educational workshops
- Eligibility to be a guest speaker or lunch sponsor to address the group and pass out print material
- Vendor space for \$20 at all luncheons
- Free job postings

## Hispanic Women's Network of Texas - Austin Chapter

55 North IH 35, Suite 225 Austin, TX 78702 www.hwnt.org

#### **Mission and Goals**

The Hispanic Women's Network of Texas (HWNT) is a state-wide organization of individuals from diverse backgrounds who are committed to promoting the participation of Hispanic women in public, corporate and civic arenas. HWNT seeks to advance the educational, cultural, social, legal and economic well-being of all women through a broader awareness of their role in society, business and family. Members strive to celebrate the positive image and values of the Hispanic culture.

#### Services Offered

- Professional development
- Business Networking
- Education Initiative

#### **Meeting Information**

Events are held monthly. Visit website for updated information.

#### **Membership Requirements**

Membership is open to all.

#### Fees/Dues

\$50 for local and state dues

- HWNT Pin
- Online Directory
- Statewide calendar
- Access to HWNT Memberclicks area
- Special rates to HWNT's yearly conference
- Member training and development
- Invitations to special events from HWNT affiliates

## National Association of Black Accountants, Inc. – Cen-Tex Chapter

PO Box 142572 Austin, Texas 78714 www.nabaaustincentex.org 512.366.0483

#### **Mission and Goals**

The National Association of Black Accountants (NABA) addresses the concerns of minorities entering the accounting profession and makes a commitment to professional and academic excellence. NABA goals include, but are not limited to, the following:

- To represent the interests of current and prospective minority professionals
- To promote and develop the professional skills of members
- To encourage and assist minority students in entering the accounting profession
- To provide opportunities for members to fulfill their civic responsibilities

The national and local programs provide support to, and create opportunities for professionals seeking levels of accomplishment in various fields of accounting and finance.

#### Services Offered

- Continuing Professional Education (CPE) Training Sessions
- Speaker's Forums
- Accounting Career Awareness Program (ACAP)
- Volunteer Income Tax Assistance (VITA)
- Hosted NABA National Executive Council Meetings
- Membership networking activities
- Leadership development activities

#### **Meeting Information**

Meetings are held the 4th Saturday of January, April, July and October at 9:00AM unless noted otherwise on the website.

#### Membership Requirements

Membership is open to any accounting, finance or business related student or professional.

#### Fees/Dues

\$120 non-academia dues, \$65 academia professional dues or \$20 student dues

#### **Benefits of Membership**

• Visit the website or email nabaaustincentex@hotmail.com for more information

## National Association of Hispanic Real Estate Professionals - Austin Chapter

www.nahrepaustin.org

#### **Mission and Goals**

The National Association of Hispanic Real Estate Professionals (NAHREP) was created to establish a venue where members can congregate, exchange ideas and formulate an agenda beneficial to the collective well being of their segment in the industry. NAHREP's mission is to increase the sustainable Hispanic homeownership rate by empowering the real estate professionals that serve Hispanic consumers.

#### **Meeting Information**

Meetings are held the third Wednesday of every month from 11:00AM to 1:00PM at Cool River on 4001 West Parmer Lane Austin, TX 78727.

#### **Membership Requirements**

Membership is open to anyone who wants to work with the Hispanic community and the real estate industry.

#### Fees/Dues

\$90 annual membership dues and \$15 luncheon meeting fees, \$20 for non-members

- Networking with companies or individuals who work with the Hispanic community
- Education on products that help the Hispanic community
- Social events
- Educational events
- Scholarship opportunities

## National Association of Professional Mortgage Women - Austin

1414 West North Loop Blvd Austin, TX 78717 www.napmwaustin.org 512.771.5334

#### Mission and Goals

National Association of Professional Mortgage Women (NAPMW) - Austin provides the most comprehensive education offerings for professionals of all types in the mortgage lending and housing industry. NAPMW believes in elevating the educational standards of this industry and assisting in the development of the most competent mortgage lending industry workforce.

#### **Services Offered**

- Education opportunities
- Leadership development
- Networking

#### **Meeting Information**

Monthly luncheons are held the second Tuesday of every month at Norris Conference Center on 2525 West Anderson Lane Austin, TX 78757.

#### Membership Requirements

Membership is open to professionals engaged in or affiliated with the mortgage lending industry or who can benefit from networking with this market segment.

#### Fees/Dues

\$100 per year

- Education & Leadership Opportunities
- Networking
- Promoting excellence in the mortgage and housing industry

## National Association of Women in Construction

P.O. Box 80361 Austin, Texas 78708 www.austinnawic.org 512.740.5072

#### **Mission and Goals**

The National Association of Women in Construction's (NAWIC) mission is to promote the success of women in the construction industry.

#### **Meeting Information**

Meetings are held the first Thursday of every month at Marie Callender's North Austin on 9503 Research Boulevard, Suite 400 Austin, TX 78759.

#### **Membership Requirements**

Membership is open to those with a professional or education background in construction or those pursuing a career in the construction industry.

#### Fees/Dues

\$217 yearly dues, plus nominal meeting fees

- Educational opportunities
- Professional development
- Networking with women in the construction industry

## National Black MBA Association, Inc. - Austin Chapter

P.O. Box 144822 Austin, TX 78714-4822 www.austinblackmba.org 512.686.4602

#### Mission and Goals

The mission of the National Black MBA Association, Austin Chapter is to channel its membership's talent and resources to stimulate the economic structure, intellectual wealth and economic growth of the Central Texas black business community.

#### Services Offered

- Knowledge growth
- Business skill growth
- Employment opportunities

#### **Meeting Information**

Meetings are held every second Thursday of each month from 6:00PM to 8:00PM at the University of Phoenix on 10801 North MoPac Expressway Austin, TX 78759.

#### **Membership Requirements**

Membership is open to those with a post-graduate degree in any field or extensive business experience.

#### Fees/Dues

Visit www.nbmbaa.org and view the links under the membership menu.

- Access to professional development workshops and seminars
- Networking opportunities
- Reduced National Conference registration fee
- Access to the National Black MBA Association Employment Network
- Mentoring opportunities
- Magazine subscription to Black MBA

## National Council of Negro Women – Austin Section

P.O. Box 143602 Austin, TX 78714 www.ncnwaustin.org

#### Mission and Goals

The National Council of Negro Women (NCNW) addresses issues of human welfare and rights through public education, community service and advocacy. The Austin Section is a coalition of strong women listening and responding to the needs of the community.

#### **Services Offered**

- Women of Color Business Workshop
- Social and Professional networking
- Legislative advocacy

#### Meeting Information

Meetings are held every second Monday of the month at 6:00PM at Virginia College at 6301 East Hwy. 290 Austin, TX 78723

#### Fees/Dues

\$40 annually, \$500 Life Membership

#### **Benefits of Membership**

• A culturally-supportive atmosphere where forward-thinking people can speak with "one voice" and work collectively to improve the education, health, lifestyle and opportunities for women in Austin

## **Network of Indian Professionals**

www.netipaustin.org 512.577.9454

#### **Mission and Goals**

The goal of the Network of Indian Professionals (NetIP) is the overall advancement and achievement of South Asian professionals.

#### **Services Offered**

- Community service projects
- Professional development events
- Cultural awareness
- Political awareness

#### **Meeting Information**

Meeting times and locations vary. Please check the website for more information.

#### **Membership Requirements**

Membership is open to all.

#### Fees/Dues

\$35 individual dues, \$60 couple's dues

- Access to member-only events
- Discounts on local and national companies and services

## Reel Women

P.O. Box 92523 Austin, TX 78709 www.reelwomen.org 512.480.9291

#### Mission and Goals

Reel Women is a support and resource group providing information, education, networking activities and opportunities for community service to women and others at all levels of experience in the film and video industries.

#### Services Offered

- Mentoring
- Networking
- Workshops

#### **Meeting Information**

Meetings are held the third Wednesday of every month at Picture Box Studio, Suite A-7 on 701 Tillery Street Austin, TX 78702. Several meetings include guest speakers.

#### Membership Requirements

Membership is open to all.

#### Fees/Dues

\$35 per year

- Discounts on workshops, screenings, special events and services
- Mentoring
- Advance notice of events
- Participation in membership only events (script competition, production crew, etc.)

## **TiE Austin**

3925 West Braker Lane Austin, TX 78759 austin.tie.org 512.305.0575

#### **Mission and Goals**

The goal of TiE Austin is to foster entrepreneurship globally via mentoring, education and networking.

#### **Services Offered**

- Programs
- Funding Forum

#### Meeting Information

Meetings are held once a month.

#### **Membership Requirements**

Membership is open to all.

#### Fees/Dues

General membership \$100, student member \$20

- Networking
- Mentoring
- Education

## Women and their Work

1710 Lavaca Street Austin, TX 78701 www.womenandtheirwork.org 512.477.1064

#### Mission and Goals

Women & Their Work is bold about art. Women & Their Work is a contemporary arts organization that exhibits and promotes the work of women artists from Texas and beyond.The organization's passion is fostering and exhibiting adventurous work by women artists in multiple disciplines. Their purpose is to enrich and diversify the cultural ecosystem; to showcase new work and expand opportunities for emerging and established women artists; and to provide creative learning experiences for the community's underserved children and youth. Women & Their Work is the place where women create and art thrives.

#### Services Offered

- Creative learning
- Networking
- Contemporary art viewing and dialog
- Art criticism
- Area youth field trips
- Art making with students

#### **Meeting Information**

Women and their Work is located in a gallery that hosts 50 events per year, including 6 solo shows, one group show, lectures, panel discussions, performances and other cultural activities. Regular meetings include new exhibits every 5 weeks, opening receptions with the artist speaking, community panel discussions, and mixers. See website for details.

#### Membership Requirements

There are a variety of membership levels with various perks. The fastest growing one is Art Divas. This is a group for women only.

#### Fees/Dues

\$100 annual dues for Art Divas

- Bus tours to Texas Art Museums
- Special events with artists in the gallery
- Quarterly parties in local art collectors homes
- Casual networking events to meet area creatives

## Women Presidents' Organization - Central Texas Chapter

155 East 55th Street Suite 411 New York, NY 10022 www.womenspresidentsorg.com 212.688.4114

#### **Mission and Goals**

Women Presidents' Organization is a nonprofit membership organization whose members are a diverse group of entrepreneurial women presidents who have guided their businesses to generate at least two million in annual sales. These women put a premium on their time and expect effective solutions to their business challenges. Chaired by trained, professional facilitators, the monthly meetings provide highly spirited peer support in a confidential environment.

#### **Meeting Information**

Meetings are held the third Tuesday of each month from 9:00AM to 12:00PM at Broadway Bank, 301 North CM Allen Parkway San Marcos, TX 78666.

#### Membership Requirements

Visit the website or email jhschwartz65@yahoo.com for more information.

#### Fees/Dues

Visit website for more information

- Monthly meetings with a peer advisory group and a professional facilitator
- Highly individualized support
- Innovative idea sharing and problem solving
- Annual conference
- Annual online directory
- Webcast conferences with nationally known leadership speakers
- Preferential benefits from national and local sponsors
- Monthly newsletters
- 68 percent of members do business with each other

## Women.Design.Build

PO Box 5666 Austin, TX 78763 womendesignbuild.org

#### **Mission and Goals**

Mission: To foster a community where the women of Austin can collaboratively build skills, friendship and confidence. Goals: To expand our mission through creative programming to a range of demographics and age groups throughout Austin.

#### Services Offered

• We offer educational program and event facilitation connecting local community leaders and students. One of our key programs is Shop Talk, which is a skill-building workshop offered monthly at different sites.

#### **Meeting Information**

Meetings occur at least once monthly, more often depending on the program. The locations vary.

#### **Membership Requirements**

There is no official membership, but rather a community of committed, active participants and leaders! Partners can choose their own level of involvement.

#### Fees/Dues

Each workshop, series or event carries its own fee.

#### **Benefits of Membership**

• By participating with Women.Design.Build, business owners can increase their reach and visibility while participants can become more involved with the local design/build community, learn new skills, and create connections with like-minded individuals.

## Women's Business Council - Southwest

2201 North Collins Street Arlington, TX 76011 www.wbcsouthwest.org 866.451.5997

#### **Mission and Goals**

The mission of the Women's Business Council – Southwest (WBCS) is to facilitate mutually beneficial procurement opportunities among Women-Owned Business Enterprises (WBE) and Sustaining Members. Sustaining Members include corporations, businesses, government entities, institutions and other organizations.

#### Services Offered

- The Women's Business Enterprise National Council (WBENC) provides the most widely recognized and respected certification in the United States for Women- Owned Business Enterprises (WBE)
- WBCS also provides educational, networking and mentoring programs that increase your business' bottom line

#### **Meeting Information**

Quarterly events are held in Austin. Please call for more information

#### **Membership Requirements**

Members must have at least fifty-one percent ownership by a woman or women, proof of effective management and control of the business, documented evidence of contribution of capital and/or expertise, and U.S. citizenship or legal resident alien status.

#### Fees/Dues

Annual membership dues

- Procurement events such as the Southwest Women's businessWORKS!
- Networking events throughout the year
- Individual appointments with Sustaining (corporate) Members
- Educational Programs conducted in collaboration with nationally recognized experts
- A Mentoring Program matches WBEs with other WBEs
- Table Topic Luncheons give WBEs a forum to share information
- Access to a Regional Directory of Certified WBEs and Sustaining Members
- Done Deals<sup>™</sup> program advertises the business conducted between WBE and Sustaining Members and tracks the total dollar amount

## Young Women's Alliance of Austin

P.O. Box 684612 Austin, TX 78701 www.youngwomensalliance.org 210.332.7356

#### **Mission and Goals**

The Young Women's Alliance (YWA) is a professional organization that aims to give professional women a resource for opportunities to lead, educate, network and serve.

#### **Meeting Information**

General and committee meetings are held monthly in Austin. Visit the website's calendar of events for details about meeting times and locations.

#### Membership Requirements

None. Membership is open to all young professional women who pay a \$100 annual fee.

- Exposure to over 350 professional Austin women
- Opportunities to develop and sharpen leadership skills
- Access to the YWA Buzz (Yahoo group)
- Professional development opportunities during general meetings
- Partnerships with Young Men's Business League
- Access to various community service opportunities