



2016 Season Aquatic Job Descriptions and Pay Rates

Updated 5/20/16

(All applicants will be given a Criminal Background Investigation)

Lifeguard I (Municipal Pools)

Minimum age: 15 years old.

Experience: No work or lifeguard experience necessary.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Responsible for the safety of pool patrons by preventing accidents and responding quickly to emergency situations; must know and be able to perform all skills required for certifications; must follow and enforce pool policies and rules at all times; perform routine maintenance to pool area, i.e., vacuum, pick up trash, etc.; must be able to verbally communicate effectively with both public and staff.

Shifts Available: Varied shifts; including holidays, weekends, and evenings up to 30 hours per week.

Restricted work hours and duties.

Salary: \$13.03/hour

Lifeguard II (Municipal, Neighborhood, and Wading Pools)

Minimum Age: 16 years old.

Experience: No work or lifeguard experience necessary.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Responsible for the safety of pool patrons by preventing accidents and responding quickly to emergency situations. Must know and be able to perform all skills required for certifications. Must follow and enforce all pool policies and rules at all times. Perform routine maintenance to pool area. i.e., vacuum; pick up trash, etc. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.03/hour

Lifeguard III (Municipal, Neighborhood, and Wading Pools)

Minimum Age: 17 years old.

Experience: No work or lifeguard experience necessary.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Responsible for the safety of pool patrons by preventing accidents and responding quickly to emergency situations. Must know and be able to perform all skills required for certifications. Must follow and enforce all pool policies and rules at all times. Perform routine maintenance to pool area. i.e., vacuum; pick up trash, etc. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.28/hour

Head Lifeguard (Neighborhood Pools)

Minimum Age: 17 years old.

Experience: One season of lifeguard experience, strong leadership skills.

Certifications: American Red Cross lifeguard, CPR/AED for Lifeguards, First Aid.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Supervise shifts at neighborhood pools. Required to perform Lifeguarding duties, as well as, supervise daily pool operations while on duty. Must follow and enforce all pool policies and rules at all times. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.53/hour

Facility Manager: Public Pools (Municipal Pools, Dick Nichols, Dove Springs, Givens, Rosewood)

Minimum Age: 17 years old.

Experience: Two seasons of Lifeguard experience; strong communication, public relations skills; and strong leadership skills required.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid,

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Supervise the operation of Municipal pools. Schedule staff at facility, supervise cashiers and lifeguards while on duty. Assist with In-Service training. Coordinate daily pool maintenance. Oversees and is responsible for light book keeping. Must follow and enforce all pool policies and rules at all times. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.78/hour

Seasonal Supervisor 1 & 2 (Municipal, Neighborhood and Wading Pools)

Minimum Age: 18 years old

Experience: Three seasons of Lifeguard experience; must possess strong organizational, communication, public relations, and leadership skills.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid certification, American Red Cross Lifeguard Management (all student level), American Red Cross Lifeguard Instructor, American Red Cross Water Safety Instructor and Texas Drivers License (Must provide a copy of driving record and insurance). Certified Pool Operator preferred.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Must have reliable transportation; will be responsible for all operational aspects, including safety and pool maintenance; schedule district staff; supervise Head Lifeguards, Cashiers, and Lifeguards while on duty. Hold biweekly In-Service training. Oversees and is responsible for light book keeping. Must follow and enforce all pool policies and rules at all times. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings and is on call when off duty.

Salary: \$14.78 or \$16.53/hour, DOQ (salaried 40 hrs.), plus mileage reimbursement

Lifeguard Auditor (All Facilities)

Minimum Age: 18 years old.

Experience: Two seasons of lifeguard experience; must possess strong organizational, communication, public relations, and strong leadership skills.

Certifications: American Red Cross Lifeguard Instructor, Student Level Lifeguarding, CPR for Professional Rescuer CPR/AED for Lifeguards, First Aid and Texas Driver's License (Must provide a copy of driving record and insurance).

Job Duties: Must have reliable transportation; responsible for auditing 450+ Lifeguards at least two times throughout the summer, will test lifeguards' scanning techniques, CPR and rescue skills, and professionalism. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; include holidays, weekends and evenings up to 40 hours per week.

Salary: \$14.28/hour plus mileage reimbursement

Cashier (Municipal Pools)

Minimum age: 17 years old.

Experience: Cash handling experience not required but preferred.

Certifications: American Red Cross Community CPR; and First Aid preferred.

Job Duties: Greet patrons of the pay facilities; count working cash, swim tickets, actual cash made for the day; help out in emergency situations at the facilities; answer the phone; take messages; make phone calls for the District Supervisor and any other assigned duties as needed; must be able to verbally communicate effectively with both public and staff.

Shifts Available: Varied shifts up to 40 hours per week.

Salary: \$8.75/hour



BARTON SPRINGS POSITIONS

Open Water Lifeguard (Barton Springs Pool)

Minimum Age: 17 years old.

Experience: One season of lifeguard experience required and must pass Open Water Lifeguard skills test.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid, and Waterfront Lifeguard.

Skills Test: Parks and Recreation Department Open Water Lifeguard Skills Test.

Job Duties: Responsible for the safety of pool patrons by preventing accidents and responding quickly to emergency situations. Must know and be able to perform all skills required for certifications. Must follow and enforce all pool policies and rules at all times. Perform routine maintenance to pool area, i.e. vacuum, pick up trash, pressure wash, fire hose, etc. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.53/hour

Open Water Head Lifeguard (Barton Springs Pool)

Minimum Age: 18 years old.

Experience: One season of Open Water Lifeguard experience and strong leadership skills.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid, and Waterfront Lifeguard.

Job Duties: Supervise Lifeguards; perform lifeguard duties as well as supervise daily operations while on duty. Must follow and enforce all pool policies and rules at all times. Must be able to verbally communicate with both public and staff effectively.

Skills Test: Parks and Recreation Department Open Water Lifeguard Skills Test.

Shifts Available: Varied shifts including holidays, weekends and evenings up to 40 hours per week.

Salary: \$13.78/hour

LEARN TO SWIM PROGRAM POSTIONS

Swim Coach I (Municipal and Neighborhood Pools)

Minimum Age: 17 years old.

Experience: Competitive swimming background preferred; must hold American Red Cross Lifeguard certification and must be on staff in that position; strong leadership and organizational skills.

Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid, and Safety Training for Swim Coaches.

Skills Test: Parks and Recreation Department Lifeguard Skills Test.

Job Duties: Coach Neighborhood swim teams; participate in four tri-meets and one citywide meet; and perform administrative duties. If qualified, may also work as Head Lifeguard/Manager. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends, and evenings up to 40 hours per week.

Salary: \$13.28/hour

Swim Coach II (Municipal and Neighborhood Pools)

Minimum Age: 17 years old.

Experience: Competitive swimming background preferred; must hold American Red Cross Lifeguard certification and must be on staff in that position; strong leadership and organizational skills. Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid, and Safety Training for Swim Coaches.

Additionally, applicant must hold a current American Red Cross Water Safety Instructor certification.

Skills Test: Parks and Recreation Department Lifeguard Skills and WSI tests.

Job Duties: Coach Neighborhood swim teams; participate in four tri-meets and one citywide meet; and perform administrative duties. If qualified, may also work as Head Lifeguard/Manager. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends, and evenings up to 40 hours per week.

Salary: \$14.03/hour

Swim Coach III (Municipal and Neighborhood Pools)

Minimum Age: 17 years old.

Experience: Competitive swimming background preferred; must hold American Red Cross Lifeguard certification and must be on staff in that position; strong leadership and organizational skills. Certifications: American Red Cross Lifeguard, CPR/AED for Lifeguards, First Aid, and Safety Training for Swim Coaches.

Additionally, applicant must hold a current American Red Cross Water Safety Instructor certification and have one season of teaching experience.

Skills Test: Parks and Recreation Department Lifeguard Skills and WSI test.

Job Duties: Coach Neighborhood swim teams; participate in four tri-meets and one citywide meet; and perform administrative duties. If qualified, may also work as Head Lifeguard/Manager. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends, and evenings up to 40 hours per week.

Salary: \$14.28/hour

Water Safety Instructor (WSI) I (Municipal and Neighborhood Pools)

Minimum Age: 16 years old.

Experience: Must have great people skills, no teaching experience required.

Certifications: American Red Cross Lifeguard certification, American Red Cross Water Safety Instructor certification, Adult, Child, Infant CPR, and First Aid.

Skills Test: Pass all American Red Cross Lifeguard skills and WSI tests.

Job Duties: Instructs various levels of classes, Pre-school through Community Water Safety. If qualified, may also work as a Lifeguard or a Head Lifeguard. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Varied shifts; including holidays, weekends, and evenings.

Salary: \$14.03/hour

Water Safety Instructor (WSI) II (Municipal and Neighborhood Pools)

Minimum Age: 17 years old.

Experience: Must have great people skills, and one season of teaching experience.

Certifications: American Red Cross Lifeguard certification, American Red Cross Water Safety Instructor certification, Adult, Child, Infant CPR, and First Aid.

Skills Test: Pass all American Red Cross Lifeguard skills and WSI tests.

Job Duties: Instructs various levels of classes, Pre-school through Community Water Safety. If qualified, may also work as a Lifeguard or a Head Lifeguard. Must be able to verbally communicate with both public and staff effectively.

Shifts Available: Var gs.

Salary: \$14.28/hour