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**Jenny Gilchrist** is an Associate General Counsel for the Texas Association of Counties. Jenny rejoined TAC in 2010, after spending eight years working with the City of Austin Law Department both as an assistant city attorney and as division chief for the Municipal Operations Division, which specialized in governmental operations, including finance, open government, and ethics. She has also worked at the Attorney General's Office as a team leader in the General Counsel Division, and with Governor Ann Richards' Policy Council and Ombudsman's Office. Jenny was in private practice before she specialized in public sector law.