



Better Builder® Certification

City of Austin Standards

Wage and Salary

Standard	Better Builder®
Compliance with all relevant local, state, and federal wage and hour laws.	✓
All construction workers on the project receive wages no less than the City of Austin living wage as defined by the City of Austin's Ordinance No. 20160324-15.	✓
All construction workers on the project are paid by check.	✓

Health and Safety

Standard	Better Builder®
Compliance with all relevant local, state, and federal safety laws.	✓
All construction workers on the project receive personal protective equipment, free of charge.	✓
All construction workers on the project receive and complete a 10-hour, OSHA approved construction worker safety class prior to commencing construction work.	✓
All safety supervisors on the project receive and complete a 30-hour, OSHA approved construction worker safety class prior to commencing construction work.	✓



Benefits

Standard	Better Builder®
All construction workers on the project are covered by workers' compensation insurance.	

Skills Training

Standard	Better Builder®
Commercially reasonable efforts are made for 30% of the project's workforce be students or graduates of local, DOL-registered apprenticeship programs or bilingual craft training programs that offer hands-on instruction at no cost or nominal cost to the worker.	

Compliance

Standard	Better Builder®
Reasonable signage on the jobsite in both English and Spanish listing the Better Builder® standards, where other federal and state regulatory signage is posted.	
Owner agrees to allow an independent, Better Builder® certified monitor on-site bi-weekly to evaluate compliance.	
Owner agrees to compensate Better Builder® accredited monitor at the rate of \$1.25 per square foot of the total project size, per annum, until the project reaches substantial completion. Total fees for commercial projects are not to exceed \$5,000 per month. Total fees for multifamily affordable housing projects where 80% of the units reach at least 60% Median Family Income (MFI) are discounted, and not to exceed \$1,250 per month.	

If you have questions about the Better Builder® Program, you can reach us at:

ATTN: Ana Gonzalez, Director of Better Builder® and Policy
ana@workersdefense.org