Emergency Medical Services Civil Service Pay Scale - APPENDIX A-4 FY 2016 - 2017

42 Hour Week

	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC I - COMM	HR	18.25	19.17	19.17	20.12	20.12	21.53	21.53	23.04	24.65	24.65	24.65	26.38	26.38
13425	MO	3,321.50	3,488.94	3,488.94	3,661.84	3,661.84	3,918.46	3,918.46	4,193.28	4,486.30	4,486.30	4,486.30	4,801.16	4,801.16
YB3	YR	39,858.00	41,867.28	41,867.28	43,942.08	43,942.08	47,021.52	47,021.52	50,319.36	53,835.60	53,835.60	53,835.60	57,613.92	57,613.92
EMS MEDIC II - COMM	HR	21.36	22.42	22.42	23.55	23.55	25.19	25.19	26.96	28.84	28.84	28.84	30.86	30.86
13405	MO	3,887.52	4,080.44	4,080.44	4,286.10	4,286.10	4,584.58	4,584.58	4,906.72	5,248.88	5,248.88	5,248.88	5,616.52	5,616.52
YD8	YR	46,650.24	48,965.28	48,965.28	51,433.20	51,433.20	55,014.96	55,014.96	58,880.64	62,986.56	62,986.56	62,986.56	67,398.24	67,398.24
EMS CAPTAIN - COMM	HR	23.92	25.12	25.12	26.37	26.37	28.22	28.22	30.19	32.31	32.31	32.31	34.57	34.57
13340	MO	4,353.44	4,571.84	4,571.84	4,799.34	4,799.34	5,136.04	5,136.04	5,494.58	5,880.42	5,880.42	5,880.42	6,291.74	6,291.74
YA5	YR	52,241.28	54,862.08	54,862.08	57,592.08	57,592.08	61,632.48	61,632.48	65,934.96	70,565.04	70,565.04	70,565.04	75,500.88	75,500.88
EMS COMMANDER - COMM	HR	26.79	28.13	28.13	29.54	29.54	31.60	31.60	33.82	36.18	36.18	36.18	38.71	38.71
13330	MO	4,875.78	5,119.66	5,119.66	5,376.28	5,376.28	5,751.20	5,751.20	6,155.24	6,584.76	6,584.76	6,584.76	7,045.22	7,045.22
YC1	YR	58,509.36	61,435.92	61,435.92	64,515.36	64,515.36	69,014.40	69,014.40	73,862.88	79,017.12	79,017.12	79,017.12	84,542.64	84,542.64

	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC I - COMM	HR	26.38	28.23	28.23	28.23	30.20	30.20	30.20	32.32	32.32	32.32	32.32	32.32	32.32
13425	MO	4,801.16	5,137.86	5,137.86	5,137.86	5,496.40	5,496.40	5,496.40	5,882.24	5,882.24	5,882.24	5,882.24	5,882.24	5,882.24
YB3	YR	57,613.92	61,654.32	61,654.32	61,654.32	65,956.80	65,956.80	65,956.80	70,586.88	70,586.88	70,586.88	70,586.88	70,586.88	70,586.88
EMS MEDIC II - COMM	HR	30.86	33.02	33.02	33.02	35.34	35.34	35.34	37.81	37.81	37.81	37.81	37.81	37.81
13405	MO	5,616.52	6,009.64	6,009.64	6,009.64	6,431.88	6,431.88	6,431.88	6,881.42	6,881.42	6,881.42	6,881.42	6,881.42	6,881.42
YD8	YR	67,398.24	72,115.68	72,115.68	72,115.68	77,182.56	77,182.56	77,182.56	82,577.04	82,577.04	82,577.04	82,577.04	82,577.04	82,577.04
EMS CAPTAIN - COMM	HR	34.57	36.99	36.99	36.99	39.58	39.58	39.58	42.35	42.35	42.35	42.35	42.35	42.35
13340	MO	6,291.74	6,732.18	6,732.18	6,732.18	7,203.56	7,203.56	7,203.56	7,707.70	7,707.70	7,707.70	7,707.70	7,707.70	7,707.70
YA5	YR	75,500.88	80,786.16	80,786.16	80,786.16	86,442.72	86,442.72	86,442.72	92,492.40	92,492.40	92,492.40	92,492.40	92,492.40	92,492.40
EMS COMMANDER - COMM	HR	38.71	41.43	41.43	41.43	44.32	44.32	44.32	47.43	47.43	47.43	47.43	47.43	47.43
13330	MO	7,045.22	7,540.26	7,540.26	7,540.26	8,066.24	8,066.24	8,066.24	8,632.26	8,632.26	8,632.26	8,632.26	8,632.26	8,632.26
YD9	YR	84,542.64	90,483.12	90,483.12	90,483.12	96,794.88	96,794.88	96,794.88	103,587.12	103,587.12	103,587.12	103,587.12	103,587.12	103,587.12

Rank Differentials: Medic I to Medic II 17%, Remaining Ranks 12%

Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

Note: All rates statistically rounded.

48 Hour Week